

BIRMINGHAM
BOARD OF EDUCATION

A G E N D A



NOVEMBER 22, 2011

3:30 P.M.

7. Community Voice (2 minutes only) --

8. Committee Reports --

CURRICULUM & INSTRUCTION

9. That approval be granted to pay for support services to homeless children served through the YWCA 20

Recommendation: That approval be granted to pay for support services provided by the YWCA to homeless children who live within zoned areas of Birmingham City Schools. These services include extended day and summer programs for children who live in shelters within our school zones. Funds will be used to purchase school uniforms and school supplies for the district's homeless children. Birmingham City Schools was awarded a \$50,000.00 McKinney-Vento Homeless Grant. Matching funds are a part of the Title I, Part A Consolidated Budget. (Source – Title I Homeless Grant)

10. Approval to accept the Implementation Proposal presented by Pearson for the Software-based, Waterford Early Learning Curriculum Program for Preschool 21

Recommendation: That approval be granted to purchase Waterford Early Learning Curriculum in the amount of \$59,991.00. (Source – Title I Funds)

11. Contracts for Licensed Bed Facilities 22

Recommendation: That approval be granted to serve as LEA for the following licensed state facilities: Alabama Clinical, Higdon Hill, and Youth Detention/Family Court in the amount of \$1,543,393.00. (Source – ADM Allocations for State-Supported Residential Facilities)

OPERATIONS

12. Approval to award (extend) the Special Education Transportation contract to Glenwood, Inc. 23

Recommendation: That approval be granted to award (extend) our Special Education Transportation contract to Glenwood, Inc., to

transport severely disabled students to and from the Allen Cott Facility at a cost of \$410.00 per day for 219 days, not to exceed \$89,790.00. (Source – Transportation Funds)

13. Approval to amend the construction budget for the EPIC Elementary School Project 24
- Recommendation: That approval be granted to increase the budget for the EPIC Elementary School Project to allow for the re-roofing of the school. The budget will increase from \$1,930,000.00 to \$2,680,000.00 an increase of \$750,000.00. (Source – Jefferson County One-Cent Sales Tax & PSCA)
14. Approval of Construction Contract for the EPIC Elementary Re-roof Project 25
- Recommendation: That approval be granted to contract with the low bidder, Standard Roofing Company, in the amount of \$1,590,510.00 for the re-roofing of EPIC Elementary School. (Source – Jefferson County One-Cent Sales Tax & PSCA)
15. Approval of Change Order #2 for Jones Valley K-8 School 26-27
- Recommendation: That approval be granted to McWhorter and Company, Inc., to implement Change Order #2 for Jones Valley K-8 School. See attached details totaling \$205,612.00. (Source – Jefferson County One-Cent Sales Tax)
16. Construction Contract Change Order #2 for the New A. H. Parker High School Project 28
- Recommendation: That approval be granted to Brasfield & Gorrie to implement Change Order #2 for an increase amount of \$174,351.00 and a time extension of 33 days for the New A. H. Parker High School Project. (Source – Jefferson County One-Cent Sales Tax)
17. Approval of Change Order Four for the Ramsay High School Renovations & Additions Project 29
- Recommendation: That approval be granted to Trawick Contractors to implement Change Order Four totaling \$137,247.00 for the Ramsay High School Renovations & Additions Project. Change Order includes time extension totaling sixty-two (62) days for weather impacts and new science wing turnover delays. (Source – Jefferson County One-Cent Sales Tax)

18. Approval to issue a purchase order to BSN Sports for the purchase of track and field equipment for Wenonah High School 30

Recommendation: That approval be granted to issue a purchase order in the amount of \$40,347.83 to BSN Sports for the purchase of track and field equipment for the Wenonah High School Track Program. (Jefferson County One-Cent Sales Tax)

19. Approval to issue a purchase order to Dell in the amount of \$315,411.11 for desktop computers and accessories for Jackson-Olin High School 31

Recommendation: That approval be granted to issue a purchase order to Dell in the amount of \$315,411.11 for desktop computers and accessories, a total of 365, for Jackson-Olin High School. (Source – Jefferson County One-Cent Sales Tax)

20. Emergency Elevator Repairs at Central Office 32

Recommendation: That approval be granted to award a purchase order to Bagby Elevator Company in the amount of \$17,992.00 to furnish and install two new GAL Door Operators. (Source – General Fund)

DONATIONS

21. Donation to Birmingham City Schools 33-34

Recommendation: That approval be granted to accept donations for the selected schools from prospective donors. (See Attachment).

22. Personnel Actions (Separate Attachment) --

Recommendation: That the personnel actions be approved.

23. Superintendent and Board Highlights --

24. Next Meeting Dates: Board Meeting -Tuesday, December 13, 2011, at 3:30 p.m. --

25. Adjournment --

**CITY OF BIRMINGHAM BOARD OF EDUCATION
MINUTES OF MEETING HELD TUESDAY, NOVEMBER 8, 2011**

A regular meeting of the Birmingham Board of Education was held at the Administration Building on Tuesday, November 8, 2011, commencing at 3:30 p.m., pursuant to notice thereof.

Present at the meeting were the following Board members: Ms. Phyllis F. Wyne, President, Ms. Virginia S. Volker, Vice President, Mr. Tyrone Belcher, Mr. Brian Giattina, Ms. Alana Edwards, Mr. Emanuel B. Ford, Mr. W. J. Maye, Jr., Mrs. April M. Williams and Mr. Edward Maddox. Others present were: Dr. Craig Witherspoon, Superintendent, Mrs. Afrika Parchman, In-House Attorney and Mrs. Leslie Klasing and Ms. Rachelle Harris, Board Attorneys.

The notice of this meeting is listed on the website and was posted on the public bulletin board in the Central Office on November 4, 2011, and notice of the meeting also was sent to all persons and entities that properly requested it.

The preliminary agenda for the meeting was available on November 7, 2011. The preliminary agenda was posted on the public bulletin board in the Central Office on November 7, 2011, and was sent to all persons and entities that properly requested it.

The following persons and entities attended and/or videotaped/audio taped the meeting: Mr. Roosevelt Scott and Mr. Robert Bradford, Central Office; Mr. Marcus Stroud, Ms. Ebony Hall, Mr. Bryant Somerville, Channel 33-40; Mr. Perry S and Ms. Christy Huleninp, FOX 6; Mr. Al Ratchiffe, Channel 42 and Mrs. Marie Leech, The Birmingham News.

- 1. Call to OrderMs. Phyllis Wyne
President
- 2. PrayerRev. Ronnie Atkins
Mission Birmingham
- 3. Pledge of Allegiance
- 4. Adoption of Agenda

Dr. Witherspoon amended the November 8, 2011 agenda by adding, under Personnel Actions, Certified, the following: Appointment; Resignation; Retirement; Rescind; Voluntary Transfer; Internal Transfer; Family Medical Leave; On the Job Injury; Change in Salary; Supplement; Summer Programs and Other; and under Classified Employees- Resignation; Retirement; Family Medical Leave; On the Job Injury; Temporary Assignment and Other.

On the recommendation of the Superintendent, Mr. Maddox moved that the agenda of November 8, 2011, be adopted as amended. Ms. Maye seconded the motion, which carried unanimously.

The meeting was turned over to the Board Secretary for the election of officers.

5. Election of Board Officers

Dr. Witherspoon opened the floor for nominations for Board President. The nominations were as follows: Mr. Belcher nominated Mr. Edward Maddox and Ms. Wyne nominated Mr. Brian Giattina. Mr. Maye moved that nominations be closed on those two names. Mr. Ford seconded the motion, which carried unanimously.

Those in favor of Mr. Maddox for Board President were: Mr. Maddox, Mr. Belcher, Mr. Ford, Ms. Volker, Mr. Maye and Ms. Edwards. Those in favor of Mr. Giattina were: Ms. Wyne and Mr. Giattina.

Mr. Edward Maddox was elected to the office of Board President.

Mr. Maddox opened the floor for nominations for Board Vice-President. The nominations were as follows: Mr. Maye nominated Mrs. April Williams; Ms. Volker nominated Ms. Alana Edwards and Ms. Wyne nominated Mr. Brian Giattina. Mr. Maye moved that the nominations be closed for Vice-President, Ms. Volker seconded the motion, which carried unanimously.

Those in favor of Mrs. Williams for Board Vice-President were: Mr. Maye and Mrs. Williams. Those in favor of Mr. Giattina were: Mr. Giattina and Ms. Wyne. Those in favor of Ms. Edwards were: Mr. Ford, Ms. Edwards, Ms. Volker, Mr. Belcher and Mr. Maddox.

Ms. Alana Edwards was elected to the office of Vice-President of the Board.

6. Approval of Minutes

On the recommendation of the Superintendent, Mr. Maye moved that the minutes from the Regular Scheduled Board Meeting, held on October 25, 2011, be approved, as amended. Ms. Volker seconded the motion, which carried unanimously.

Correction noted by Mr. Ford: On page 4, in the second paragraph, change the word "don't" to "didn't" in both places.

7. Documentation of Work Sessions

On the recommendation of the Superintendent, Mr. Ford moved that the documentation from the Capital & Technology/Committee of the Whole Meeting, held on November 1, 2011, be approved. Mr. Maye seconded the motion, which carried unanimously.

8. Presentations & Recognitions

Rev. Anthony Johnson, *Metro Birmingham Branch NAACP*, presented the Sojourner Truth Leadership Award to Ms. Phyllis Wyne, for her service.

Mr. Ronald Jackson and Mr. Randle Jennings, Papa Jack Foundation, narrated a PowerPoint presentation highlighting the offerings of their organization to the youth of the city, through their pilot program geared toward youth development.

9. Community Voice

Dr. Michael Wilson, Principal of Glen Iris Elementary School, spoke on repealing the Immigration Law.

Dr. Rosalva Bermudez spoke on the Immigration Law, HB56 and requested support in repealing HB56.

Ms. Mary Jones, Greater Birmingham Ministries, stated that she has never given up on any child. She stressed the fact that teachers must respect parents and students.

Mr. Paul Hoomes, Social Science teacher at Huffman High School, stated that he was there to teach, he will do what is best for his students and he does not go along with the Immigration Law.

Mr. Wade Black, Director of Birmingham Pledge, thanked all that were in attendance at the conference. He also spoke on the Banks Property and spoke against HB56.

Mrs. Williams clarified that the Banks property belonged to the City of Birmingham.

Student who is a senior at Carver High School and will graduate this year stated that he is the first person in his family who will receive a diploma and admonished the Board to support them in working to repeal HB56.

Mr. Richard Franklin spoke on the resolution to repeal HB56 and read a letter, written by a second grader at Central Park Elementary School to President Obama, stating that he does not want to go back to Mexico.

Ms. Brenda Hernández, a graduate of Carver High School, spoke on children who will not be able to fulfill their dreams. She continued by reading the Resolution that AFT wishes to present to the Governor of Alabama denouncing HB56.

Ms. Anglia Billon, ESL teacher at Woodlawn and Huffman High Schools, spoke on children losing their motivation and drive because they feel they cannot get a job, so they may as well drop out of school.

Following Board member comments, Ms. Wyne moved that the Board adopt a resolution to oppose HB56. Mr. Maye seconded the motion, which carried unanimously.

Ms. Bertha Jones, Oakridge Community, spoke about using Gate City School as a community development center.

Mr. Frank Matthews spoke on the unity shown by the Board, stating that it shows that the Board is not dysfunctional. He apologized to three Board members.

Mr. Steve Brown, representing the National Alliance of Black Educators stated that eight players have received *Player of the Week* awards from their organization. He also presented a trophy to Woodlawn for best team.

10. Committee Reports

Mr. Maye announced that the Extra Curricula Committee will meet on Thursday at 2:30 p.m., at the Board.

Ms. Volker announced that the Ad Hoc Committee for District Growth and Student Retention will meet on Monday, the 14th, at 4:00 p.m.

Consent Agenda

Ms. Volker moved for a consent agenda of all items except Items 11, 21 and 28. Mr. Maye seconded the motion, which carried unanimously.

11. Revised Birmingham Board of Education Board Meeting Location/Schedule for 2011-2012

On the recommendation of the Superintendent, Mr. Maye moved that approval be granted to revise board meeting locations and schedule beginning November 22, 2011 – November 13, 2012. (Source – N/A). Ms. Volker seconded the motion.

Ms. Volker moved that this item be tabled until the Board schedules a work session for discussion. Ms. Williams seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox "yea," Ms. Phyllis F. Wyne "yea," Ms. Virginia S. Volker "yea," Mr. Tyrone Belcher "yea," Mr. Brian Giattina "yea," Ms. Alana Edwards "yea," Mr. W. J. Maye, Jr. "yea" and Mrs. April M. Williams "yea." Mr. Emanuel B. Ford was not present for the vote.

TABLED

CURRICULUM & INSTRUCTION

12. **Accelerated Reader and STAR Product and Subscription Service from Renaissance Learning**

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to renew the district's subscription to Renaissance Place, a web-based software system, in the amount of \$89,421.23. (Source – Federal Funds). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

13. **Approval of acceptance of Continuous Improvement Plans**

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to approve Continuous Improvement Plans for schools identified for School Improvement by the State Department of Education to approve the LEA Improvement Plan. (Source – N/A). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

14. **Purchase of band instruments for new or renovated middle schools**

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to accept the responsible bid from Interstate Music, for the band instruments listed on the attached sheet, in the amount of \$352,440.00. (Source – Jefferson County One-Cent Sales Tax). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

15. Continuation of S.T.E.P. (Student Transitional Education Program) for students with disabilities who receive Special Education Services

On the recommendation of the Superintendent, Ms. Volker moved that the S.T.E.P. Program, through Easter Seals of the Birmingham Area, be approved for a total of \$100,000.00 for the 2011-2012 school year. (Source – Career and Technical Education Federal Funds). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

16. ACME Network

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to share the general operation and administrative expenses of telecommunications charges born by the ACME Network. The shared cost is \$12,500.00 for Carver High School. (Source – Federal Funds). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

17. Approval to purchase TimeMAPS Personal Finance Software, Curriculum and Managed Services

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to purchase seven (7) TimeMAPS unlimited site licenses, 350 student reference CDs, managed educational services and professional development in the amount of \$20,760.00 for use in all seven high schools. (Source – Regions Financial Literacy Education Fund). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

18. Floor scrubber for Carver High School

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to approve the purchase of a new 32' IPC Eagle floor scrubber from AAA Environmental Service in the amount of \$12,914.00. (Source – Custodial Funds). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

19. Purchase of DELL Latitude Notebooks, Office Licenses, and DELL Notebook Carts for Birmingham City Schools' Dropout Recovery Program

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to purchase sixty (60) Latitude Notebooks, office licenses, and three (3) Brettford manufactured DELL notebook carts for a total cost of \$62,912.00 for the Birmingham City Schools' Dropout Recovery Program. (Source – Jefferson County One-Cent Sales Tax). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

20. Approval to purchase a 601 C/Kiosk three (3) Combo Embroidery/Shirt Machine for Wilkerson Middle School

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to purchase a 601 C/Kiosk Three (3) Combo Embroidery/Shirt Machine at a cost of \$24,995.00 from Col Desi. (Source – Incentive Funds). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

21. PD 360 On-Demand Professional Development

On the recommendation of the Superintendent, Mr. Maye moved that approval be granted for Birmingham City Schools to enter into an agreement with School Improvement Network to purchase PD 360 On-Demand Professional Development at a cost of \$283,350.00 for year one. (Source – Title I Professional Development). Ms. Wyne seconded the motion, which carried unanimously.

EXHIBIT BO-J

HUMAN RESOURCES

22. Approval to pay annual fee for utilization of the Subfinder System

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to pay CRS Advance Technology \$31,838.40 annual service fee for use of SubFinder System. The SubFinder System is the district operation system for employing substitute teachers, bus drivers, custodians, CNPs, and other classified employees. (Source – General Funds). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

OPERATIONS

23. Media Center Carpet at South Hampton Elementary School

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to issue a purchase order to Spec Contract Flooring, LLC to replace the carpet and base at the South Hampton Media Center, in the amount of \$18,637.00. (Source – Jefferson County One-Cent Sales Tax). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

24. Additional Classroom Furnishings for the New West End Academy (Lee) School

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to issue a purchase order to The Hon Company C/O Versie Total Office Solutions, in the amount of \$50,424.73, to provide additional classroom furniture for the West End Academy Project. (Source – Jefferson County One-Cent Sales Tax). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

25. Approval to purchase Anti-Virus Endpoint Protection Software for all desktop computers in the district

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to issue a purchase order in the amount of \$147,250.00 to DELL to provide Symantec Anti-Virus software and accessories for 36 months. (Source – Jefferson County One-Cent Sales Tax). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

26. Approval to purchase wireless technology connectivity equipment and installation services for new schools for Brown Elementary

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to issue a purchase order, in an amount not to exceed \$41,718.36, to CDW-G to provide technology connectivity equipment and installation services. (Source – Jefferson County One-Cent Sales Tax). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

27. Approval to purchase installation services for wireless technology connectivity equipment and installation services for school refresh

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to issue a purchase order, in an amount not to exceed \$14,700.00, to Comforce to provide technology connectivity equipment and installation services. (Source – Jefferson County One-Cent Sales Tax). Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

28. Metropolitan Football Officials Association

On the recommendation of the Superintendent, Mr. Maye moved that approval be granted to pay Metropolitan Football Association the sum of \$12,300.00 for the 2011 Varsity Football Games for a total of 28 games; the sum of \$5,220.00 for the 2011 Junior Varsity Games for a total of 18 games; the sum of \$14,025.00 for Middle School Games a total of 51 games for a grand total cost of \$31,545.00. (Source – Athletic Department). Mrs. Williams seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “recusal,” Mr. Tyrone Belcher “yea,” Mr. Brian Giattina “yea,” Ms. Alana Edwards “yea,” Mr. Emanuel B. Ford “yea” and Mr. W. J. Maye, Jr. “yea.” Mrs. April M. Williams was not present for the vote.

EXHIBIT BO-J

DONATIONS

29. Donation to Birmingham City Schools

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to accept donations for the selected schools from prospective donors. Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

30. Personnel Actions

On the recommendation of the Superintendent, Ms. Volker moved that the personnel actions be approved. Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

31. Legal Settlements

On the recommendation of the Superintendent, Ms. Volker moved that the legal settlements be approved. Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-J

32. Superintendent and Board Highlights

Dr. Witherspoon stated, "We have a couple of announcements and we also have, as part of increased communication and getting information out to the community about good things that are happening in Birmingham City Schools, we have a short video that we want to show.

We regret to announce the passing of one of our students, Malehia Pruitt, a 12th grader who attended Huffman High School. Funeral services were held today. Let's keep that family in our prayers.

We want to congratulate the Woodlawn High School tea and, coach staff for making first round of the play offs. They weren't able to advance to the second round, but we certainly commend them for their efforts.

Our second annual district-wide open house will be held at all Birmingham City Schools on November 15th; if time permits, please visit one or many schools to find out what's happening.

We will be getting information out to Board members about a date of presentation and an audit piece.

CIP Meeting will be held Tuesday, December 6, 2011 at 5:30 p.m. Mr. President, we want to show a very short video about one of the programs."

Mr. Maye thanked the audience for staying.

Mr. Ford congratulated Mr. Maddox and Ms. Edward and told them if they will go straight down the middle of the road, they will do just fine.

Ms. Volker stated, "I didn't know Mr. Ford was a middle of the road guy. In the middle of the road you get run over.

I just wanted to announce that Community Education, on last week, had a special program called Lights on After School. They focused on literacy with people coming into the schools and reading. This took place at all twenty one of the sites. They had celebrities doing the reading, including basketball players and

football players. United Way's group, Six by Six, donated a book called Mel's Diner to all of the students in the afterschool program.

In continuing their efforts on literacy this year, Community Education will be doing a literacy fair and workshop, which will be for both parents and students. It will be at the 5 Points West Library on January 28, 2012; you will be hearing more about that. I just wanted to highlight all the people who did all that work to make that possible for all of our students in the after school program.

I also want to acknowledge condolences to the family of one of our retired teachers, Mr. Herb Bolus. He worked for many years and was a retired teacher of the Alabama School of Fine Arts when the School of Fine Arts was a part of the Birmingham School System. His death was an important change event in the lives of many people and I understand that many of his old students were still in touch with him.

One of the items that we approved on the agenda today was close to \$63,000 for Dell Notebooks for the Drop-Out Recovery Program. As Dr. Witherspoon informed me when I asked the question earlier, this is the Drop-Out Recovery Program, not for the two places that we already have, at Agape Church and 23rd Street Church, but he is also planning to open another site. We all know there is a great need to address drop outs in this area. I applaud him for working on this.

In addition to drop outs, one of the things we have talked about, that is important, is to prevent drop outs. I hope, Dr. Witherspoon, when we have one of our information sessions that you can bring us that information you are working on to do prevention of drop outs, because I hear from staff, that you are working on a program for prevention. I would like to have more details on that than I hear on the streets. Thank you for working on that."

Mr. Belcher greeted the audience. He continued, "I am glad to have you here. Mr. Maddox, I want to congratulate you in your new position. I wish you well and we are going to support you.

This is a very important weekend to me; this is Veterans Day coming up. A lot of our young men have died in wars. I am a member of a group, here in Alabama, that talk to parents, people who have lost a son or a daughter in the war. It's something that you have never experienced when you have a child away and overseas. But thanks to our president, President Obama is going to bring our troops home coming up pretty soon.

If you see a veteran, help a veteran. A lot of these veterans are coming home with what you call, PTSE. When I went there, they said you were *shell shot*. That meant you were to suppose to have been crazy. Now we got a good name for it; it's an upgrade, Post Traumatic Stress Disorder, that's what they call it.

I would like to congratulate Woodlawn for what they do every year. Some of these veterans, they don't even know the kids clean the graves up and do a lot of stuff, the ROTC Program. Teaching our youngsters to be cognate of what these veterans do and what they go through; the ones who have gone on before us and we won't see anymore.

It's important that we recognize Veterans Day and I think they are going to have a parade again this year. Birmingham has one of the largest parades in the state. If you see someone who has lost a son or a daughter in the war, talk to them and let them know that we respect them for the job they do and where they go. Thank you."

Ms. Wyne stated, "I too would like to take this time to congratulate our new Board officers. We have an awesome task before us and I know together, we can all work to make it good."

Mr. Giattina stated, "Congratulations!"

Ms. Edwards stated, "Mr. Belcher, thank you so much for your service to our country and maybe, one day you can tell me a story. Now you are here fighting for our children; so thank you so much.

This morning, I had the opportunity to attend the City Council Meeting with Wenonah High School's basketball team and also with the band. I had the conversation about having some dialogue about uniforms for the Wenonah High School band. I really hope that this Board can get together and do something for our children.

Just to listen to what the band director said as he spoke in front of the council today. He said that some of the students did not want to go and march in certain parades because they didn't think they looked like the other bands because they were wearing sweats, they were wearing khakis and t shirts that said Wenonah High School. That's horrible!

If we can spend money to do other things that do not impact our children, I know that we can do something that will give our children a sense of pride and a sense of dignity and make them want to participate in extracurricular activities. So I hope that within our hearts we can find some means to come together. We asked the council and they said that they would help us, but they also would like for the Board to put forth some effort and help our students. And not just for Wenonah High School, but for all our high schools and all of our schools so we can make sure our kids have the same benefits as all the kids across the state of Alabama.

I look forward, Dr. Witherspoon, with having those open dialogues with you. I know that we can do some things, the partnerships that we have, the commitments that we have from the business community in Birmingham, I know that we can do something for our children. For most of our children, this is the only opportunity

that they will have to do something; let's make it great for them so that they can move forward and go to college and become better, productive citizens. Thank you."

Mr. Maddox stated, Ms. Edwards, you know that was an outstanding speech. You know when you are speaking about band, that's under my feet. I want to thank Mr. Watts, everybody whose shoulder I cried on. I even cried on Afrika's shoulder, Dr. Barber. Superintendent, I want to thank you, thank you Mr. Maye, Ms. Volker, just everybody. I had no idea we were going to spend close to a million dollars on band instruments.

I went by Mr. Watts's office and told him I am going to stop cutting up now about band instruments, maybe something else will come up later. Thank you, that was great.

Retirement Educator's Association Appreciation Luncheon will be held on Wednesday, November 16, 2011, at 12 noon, at Davis Center Auditorium. This event is in conjunction with the National American Education Week."

33. Next Meeting Dates: Board Meeting -Tuesday, November 22, 2011, at 3:30 p.m.

34. Adjournment

Birmingham City Board of Education

Certified Personnel Actions

Board Date 11/8/2011

Run Date 11/2/2011
Run Time 2:48:46PM

Appointment	
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>
C-7741	LACKEY, LANNETTE
	<u>SCHOOL</u> CENTER STREET MIDDLE SCHOOL
	<u>SALARY</u> 47,011.00
	<u>EFFECTIVE DATE RANGE</u> 11/1/2011
	<u>REMARKS</u> G.A.T.E. TEACHER FOR MIDDLE SCHOOLS BASED AT CENTER STREET MIDDLE CONTINGENT-BACKGROUND CHK/CERT/HQ
Resignation	
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>
C-7723	PICKETT, NICOLE MICHELE
	<u>SCHOOL</u> JACKSON ELEMENTARY SCHOOL
	<u>EFFECTIVE DATE RANGE</u> 10/31/2011
	<u>REMARKS</u> SLP TEACHER (PERSONAL & PROFESSIONAL REASONS)
Retirement	
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>
C-7729	CURRY, VERNESSA ELAINE
	<u>SCHOOL</u> CENTRAL PARK ELEMENTARY SCHOOL
	<u>EFFECTIVE DATE RANGE</u> 12/1/2011
	<u>REMARKS</u> TECHNOLOGY TEACHER SERVICE RETIREMENT
C-7733	DELRIO, BARBARA R
	HEMPHILL ELEMENTARY SCHOOL
	12/1/2011
	2ND GR. TEACHER SERVICE RETIREMENT
C-7747	FISHER, EDITH S
	PSYCH-DAVIS CTR
	12/1/2011
	PSYCHOMETRIST SERVICE RETIREMENT
C-7728	INGHRAM, DEBRA HOWARD
	JACKSON-OLIN HIGH SCHOOL
	12/1/2011
	HORTICULTURE TEACHER SERVICE RETIREMENT
C-7732	JAMES, CLEVELAND JR
	WENONAH HIGH SCHOOL
	12/1/2011
	WELDING TEACHER SERVICE RETIREMENT
C-7730	MALCOM, LINDA FONTENOT
	BROWN ELEMENTARY SCHOOL
	12/1/2011
	MEDIA RESOURCE SPECIALIST SERVICE RETIREMENT
C-7727	THOMPSON, IDA Dianne
	AVONDALE ELEMENTARY SCHOOL
	12/31/2011
	SPECIAL ED TEACHER SERVICE RETIREMENT

Birmingham City Board of Education

Certified Personnel Actions

Board Date 11/8/2011

Run Date 11/2/2011
Run Time 2:48:53PM

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
C-7745	PETERSON, VIRGINIA L	MARTHA GASKINS MIDDLE SCHOOL	54,078.00	11/1/2011	11/1/2011	RESCIND 10/25/2011 ACTION TO TRANSFER FROM MARTHA GASKINS/PUTNAM/HUFFMAN MSW, J. CHRISTIAN TO W.J. CHRISTIAN/NORTH ROEBUCK/HUFFMAN MS
Rescind						
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
C-7725	FIKES, EVELYN K	COUNSELOR (N-6) HILL ELEMENTARY SCHC	COUNSELOR (N-6) SOUTHAMPTON ELEM	11/9/2011		PROGRAM NEEDS
C-7744	WILSON, JENNIFER J	SECOND GRADE TEACHE HUDSON K-8 SCHOOL	THIRD GRADE TEACHER WEST END ACADEMY	12/1/2011		FROM COUNSELOR 50% SOUTH HAMPTON & 50% HILL ELEM. TO COUNSELOR 100% SOUTH HAMPTON ELEM. PROGRAM NEEDS
Voluntary Transfer						
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
C-7743	KIRKSEY, NICOLE BLOUNT	THIRD GRADE TEACHER WEST END ACADEMY	KINDERGARTEN TEACHE WEST END ACADEMY	12/1/2011		PROGRAM NEEDS
Internal Transfer						
C-7742	MCCARTER, WILENA SIMMONS	SOCIAL STUDIES TEACHI WOODLAWN HIGH SCHO	LIBRARIAN (7-12) WOODLAWN HIGH SCHO	11/9/2011		VOLUNTARY / PROGRAM NEEDS

Birmingham City Board of Education

Certified Personnel Actions

Board Date 11/8/2011

Run Date 11/2/2011
Run Time 2:48:53PM

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE RANGE</u>	<u>REMARKS</u>
C-7757	DAVIS, FERDINAND D	BUSH MIDDLE SCHOOL	1/3/2012 3/26/2012	6TH GR. TEACHER FMLA (12 WEEKS)
C-7749	DUDLEY, DARLISA MICHELL	CARVER HIGH SCHOOL	9/6/2011 10/31/2011	MATH TEACHER EXTEND FMLA (7 WEEKS) THEN MEDICAL LOA
C-7753	REDEAUX, BETHANY DANIEL	HUFFMAN ACADEMY	11/12/2011 12/23/2011	4TH GR. TEACHER FMLA (6 WEEKS)
C-7750	TREADWELL, DARVIA BUTLER	WENONAH HIGH SCHOOL	11/8/2011 1/2/2012	BUSINESS ED TEACHER FMLA (8 WEEKS)
On the Job Injury				
C-7746	FISHER, EDITH S	PSYCH-DAVIS CTR	10/11/2011 11/30/2011	PSYCHOMETRIST 32 DAYS OTJI
C-7726	LOGAN, JULIE A	WEST END ACADEMY	10/3/2011 10/12/2011	4TH GR. TEACHER 8 DAYS OTJI
Change in Salary				
C-7724	MUHAMMAD, SHARON R	GREEN ACRES MIDDLE SCHOOL	47,298.00	SPECIAL ED TEACHER UPDATE SALARY RANK FOR DEGREE AND STEP FOR EXPERIENCE EFFECTIVE 11/1/2011
C-7735	WADE, CHRISTINA J	WENONAH HIGH SCHOOL	41,788.00	SOCIAL STUDIES TEACHER UPDATE SALARY RANK FOR DEGREE EFFECTIVE 10/1/2011

Birmingham City Board of Education

Certified Personnel Actions
Board Date 11/8/2011

NUMBER	EMPLOYEE NAME	SCHOOL	SALARY	EFFECTIVE DATE	RANGE	REMARKS
C-7736	COOK, TERRICA	SUPPLY TEACHERS	1,966.85	8/5/2011	5/31/2012	ATHLETIC SUPPLEMENT - 2011-2012 SY ASSISTANT VOLLEYBALL COACH AT PARKER HIGH SCHOOL PRE-SEASON DUTIES \$1966.85
Supplement						
C-7734	BURKS, PHYLLIS MARIA	HUDSON K-8 SCHOOL	20.00	6/6/2011	6/30/2011	ENRICHMENT ACADEMY \$20.00/HOUR
Summer Programs						
C-7755	GROVES, ANGELIA V	PHILLIPS ACADEMY K-8	13.00	10/26/2011	7/31/2012	AFTER SCHOOL CARE TEACHER SUBSTITUTE COMMUNITY ED SOUTH - PHILLIPS ACADEMY \$13.00/HOUR
C-7738	RUSSELL, TIFFANY NICOLE	GLEN IRIS ELEMENTARY SCHOOL	13.00	8/22/2011	5/31/2012	AFTER SCHOOL CARE TEACHER COMMUNITY ED SOUTH - GLEN IRIS ELEM. \$13.00/HOUR

Birmingham City Board of Education

Classified Personnel Actions

Board Date 11/8/2011

Run Date 11/4/2011
Run Time 10:55:25AM

NUMBER	EMPLOYEE NAME	SCHOOL	RESIGNATION	EFFECTIVE DATE RANGE	REMARKS
S-7737	SCOTT, HANNAH MEAGHAN	AMERI CORPS.	Resignation	10/26/2011	AMERICORPS WORKER
S-7731	LEWIS, CYNTHIA ANN	BUSH HILLS ACADEMY	Retirement	12/1/2011	CUSTODIAN
S-7748	DAVIS, ANNETTE L	JONES VALLEY K-8 SCHOOL	Family Medical Leave	9/13/2011 8/31/2012	LIBRARY MEDIA ASSISTANT FMLA (12 WEEKS) THEN MEDICAL LOA
S-7752	HARRIS, LELAND	PARKER HIGH SCHOOL		9/25/2011 12/17/2011	CUSTODIAN FMLA (10 WEEKS/4 DAYS) THEN MEDICAL LOA
S-7751	PRICE, MARY S	WEST END ACADEMY	On the Job Injury	9/20/2011 9/30/2011	CNP WORKER 9 DAYS OT/JI
S-7754	CLEVELAND, PEGGY JONES	ADMINISTRATIVE SECRE HUMAN RESOURCES	Temporary Assignment	9/1/2011	VOLUNTARY / DEPARTMENT NEEDS
S-7740	COLES, MILDRED L	COMMUNITY SCHOOLS HOURLY EMP.	Other	8/10/2011 5/31/2012	AFTER SCHOOL CARE INSTRUCTOR COMMUNITY ED EAST \$10.75/HOUR
S-7739	SWEENEY, JOAN BLAKNEY	KENNEDY ALTERNATIVE SCHOOL		8/10/2011 5/31/2012	AFTER SCHOOL CARE INSTRUCTOR COMMUNITY ED EAST \$10.00/HOUR

**BIRMINGHAM BOARD OF EDUCATION
AGENDA
NOVEMBER 8, 2011**

RECOMMENDED BY:



**Craig Witherspoon
Superintendent**

APPROVED BY THE BOARD:



**Craig Witherspoon
Superintendent**