

BIRMINGHAM
BOARD OF EDUCATION

A G E N D A



JANUARY 24, 2012

3:30 P.M.



BIRMINGHAM
CITY SCHOOLS

**BOARD MEETING AGENDA
TUESDAY, JANUARY 24, 2012
3:30 P.M.**

Administration Building

MISSION STATEMENT

**THE MISSION OF THE BIRMINGHAM CITY SCHOOL SYSTEM IS TO GUIDE ALL STUDENTS
TO ACHIEVE EXCELLENCE IN A SAFE, SECURE AND NURTURING ENVIRONMENT.**

	Page(s)
1. <u>Call to Order</u>	--
2. <u>Prayer</u>	--
3. <u>Pledge of Allegiance</u>	--
4. <u>Adoption of Agenda</u>	--
Recommendation: That the agenda of January 24, 2012, be adopted as outlined.	
5. <u>Approval of Minutes</u>	
Recommendation: That the minutes from the Regular Scheduled Board Meeting held on January 10, 2012, be approved.	1-26
6. <u>Documentation of Work Session</u>	27
Recommendation: That the documentation from the Capital & Technology/ Committee of the Whole Meeting held on January 17, 2012, be approved.	

- 7. **Presentations & Recognitions** -----
 - ❖ Seniors Unityfest Ms. Shunda Milhouse
Founder of April Lynn Jamerson Organization
 - ❖ Presentation Pastor Gwendolyn Webb Appling
 - ❖ High School Update Curriculum Staff
 - ❖ Financial Statements for November 2011 Mr. Arthur Watts
Chief Financial Officer

- 8. **Community Voice** (2 minutes only) -----

- 9. **Committee Reports** -----

POLICIES

- 10. **Revision of the Election of Board Officers Policy 1050 (Second Reading)** 28
Recommendation: That the Board of Education approve the revision of the Election of Board Officers Policy 1050. (Source – N/A)

- 11. **Revision of the Employee Grievance Procedure Policy 3021 (First Reading)** 29
Recommendation: That the Board of Education approve the revision of the Employee Grievance Procedure Policy 3021. (Source – N/A)

- 12. **Revision of the Salary Adjustment Upon Change in Position Policy 3201 (First Reading)** 30
Recommendation: That the Board of Education approve the revision of the Salary Adjustment Upon Change in Position Policy 3201. (Source – N/A)

- 13. **Revision of the Student Opportunities Policy 8090 (First Reading)** 31
Recommendation: That the Board of Education approve the revision of the Student Opportunities Policy 8090. (Source – N/A)

CURRICULUM & INSTRUCTION

14. **Children's Theatre Tickets for Glen Iris Elementary School** 32
- Recommendation: That approval be granted for the purchase of tickets for Glen Iris Elementary students to attend the 2011-2012 productions by the Birmingham Children's Theatre. The total price is \$15,029.00. (Source – Title I)
15. **Grade Results Computer-based Learning Instructional Model** 33
- Recommendation: That approval be granted to provide online one to one computer-based instruction/tutoring for the Dropout Recovery Program from Grade Results Incorporation in the amount of \$130,000.00 beginning August 12, 2011 and ending August 12, 2012. (Source – State Foundation Funds)
16. **Applications fees totaling \$39,600.00 paid to the National Board for Professional Teaching Standards (NBPTS) for 26 Birmingham City School teachers to pursue National Board Certification during the 2011-2012 school year.** 34
- Recommendation: That approval be granted to provide application fees for 26 teachers to pursue National Board Certification. The amount totaling \$39,600.00 will be paid directly to NBPTS on their behalf. An individual receiving support must remain with the district for a minimal of five (5) consecutive years, or repay a prorated amount at \$460 per year based on the amount of money owed the district. (Source – Federal Funds)
17. **Approval to purchase Professional Learning Communities Instructional Services from Solution Tree** 35
- Recommendation: That approval be granted to purchase Consulting, Leading, Seminars, Professional Development, Coaching Academy Development, Assessment, Intervention, and PLC Tool Kits from Solutions Tree from January 2012 – July 2012 in the amount of \$67,760.40. (Source – Title I)
18. **School Scheduling Associates** 36
- Recommendation: That the Board acquire the services of School Scheduling Associates to train and assist Principals and District Staff with scheduling for the 2012/2013 school year. Services will not exceed \$30,000.00 for the year. (Source – Title II Professional Development)

19. Extend the Lease of the New Rising Star Primitive Baptist Church Educational Center for Brown Elementary School 37

Recommendation: That approval be granted to extend the agreement with the New Rising Star Primitive Baptist Church to lease their Educational Center for a cost not to exceed \$9,200.00 (\$2,300.00 per month) for a period not to exceed five months. The Educational Center will be used to accommodate Brown Elementary School students during the school year for morning and after-school care during the construction of the new Brown Elementary School. The cost includes lease of the building and a staff that includes a building administrator and a custodial manager. (Source – State Capital Outlay)

OPERATIONS

20. Purchase textbooks to replenish Textbook Department's depleted stock 38

Recommendation: That approval be granted to purchase textbooks to replenish depleted stock in the amount of \$16,747.26 from Follett Educational Services. (Source – Local Textbook Funds for 2011-2012)

21. Maintenance Renewal 39

Recommendation: That approval be granted to accept the proposal from VMWARE/SYSCOM for the amount of \$11,737.00. (Source – General Funds)

22. Approval to replace the television tower at Bush Hills Academy 40

Recommendation: That approval be granted to E. J. Hatfield & Company to provide and install a 165' tower at Bush Hills Academy for the total amount not to exceed \$26,588.89. (Source – Jefferson County One-Cent Sales Tax)

23. Media Center Furnishings for the New Hayes K-8 School Project 41

Recommendation: That approval be granted to issue a purchase order to The Mell Group in the amount of \$69,707.00 to provide Media Center Furnishings for the New Hayes K-8 School Project. (Source – Jefferson County One-Cent Sales Tax)

24. **Construction Contract Change Order #3 for the New A. H. Parker High School Project** 42
- Recommendation:** That approval be granted to Brasfield & Gorrie to implement Change Order No. 3 for an increase amount of \$111,373.00 and a time extension of 65 days for the New A. H. Parker High School Project. (Source – Jefferson County One-Cent Sales Tax)
25. **Approval of additional Subdivision Platting/ROW Vacation for the New A. H. Parker High School Project** 43
- Recommendation:** That approval be granted for Sain & Associates, Inc., to provide additional Subdivision Platting/Right of Way Vacation services for incorporation into expanded campus required for the New A. H. Parker School for the cost of \$39,500.00. (Source – Jefferson County One-Cent Sales Tax)
26. **Approval for AT&T Contract to relocate the copper and fiber cables serving Woodlawn High School** 44
- Recommendation:** That approval be granted to contract with AT&T to relocate the copper and fiber cables serving Woodlawn High that are currently in conflict with the new Gymnasium building pad in the amount of \$15,562.01. (Source – Jefferson County One-Cent Sales Tax)
27. **Approval to amend the Architectural/Engineering contract for the Bush/Councill K-8 School Project** 45
- Recommendation:** That approval be granted to amend the Architectural/Engineering contract with Williams Blackstock Architects to incorporate programming changes necessary for the design of a new 750 student K-8 school and modifying the contract value to 5.8% of hard construction cost currently budgeted for the amount of \$14,683,600.00. Total architectural/engineering fees for this agreement shall now be established as \$851,649.00. (Source – Jefferson County One-Cent Sales Tax)
28. **Approval to extend the Owner Controlled Insurance Program for the Jefferson County One-Cent Sales Tax Capital Improvement Program** 46
- Recommendation:** That approval be granted to extend the Owner Controlled Insurance Program for the Jefferson County One-Cent Sales Tax Capital Improvement Program from March 2012 to

January 31, 2013. Total additional cost for worker's compensation and general liability insurance coverage through Liberty Mutual Insurance Company shall be \$399,353.00. Total additional cost for excess liability insurance coverage through CRC Insurance Services shall be \$72,000.00. (Source – Jefferson County One-Cent Sales Tax)

29. **Approval to establish the new Bush/Councill K-8 School Project Budget** 47
Recommendation: That approval be granted to establish the new Bush/Councill K-8 School Project budget in the amount of \$18,500,000.00. (Source – Jefferson County One-Cent Sales Tax)
30. **Construction Contract Change Order #1 for the New Huffman High School Project** 48
Recommendation: That approval be granted to EMJ Corporation to implement Change Order No. 1 for an increase amount of \$107,035.00 and a time extension of 17 days for the New Huffman High School Project. (Source – Jefferson County One-Cent Sales Tax)
31. **Consultant(s)** 49
Recommendation: That the consultant(s) as listed be approved.
32. **Personnel Actions (Separate Attachment)** --
Recommendation: That the personnel actions be approved.
33. **Legal Settlement(s) Separate Attachment** --
Recommendation: That the legal settlement(s) be approved.
34. **Superintendent and Board Highlights** --
35. **Next Meeting Date:** Board Meeting -Tuesday, February 14, 2012, at 3:30 p.m. --
36. **Adjournment** --

**CITY OF BIRMINGHAM BOARD OF EDUCATION
MINUTES OF MEETING HELD TUESDAY, JANUARY 10, 2011**

A regular meeting of the Birmingham Board of Education was held at the Administration Building on Tuesday, January 10, 2011, commencing at 3:30 p.m., pursuant to notice thereof.

Present at the meeting were the following Board members: Mr. Edward Maddox, President, Ms. Alana Edwards, Vice President, Mr. Tyrone Belcher, Mr. Brian Giattina, Ms. Phyllis F. Wyne, Ms. Virginia S. Volker, Mr. Emanuel B. Ford, Mr. W. J. Maye, Jr. and Mrs. April M. Williams. Others present were: Dr. Craig Witherspoon, Superintendent, Mrs. Afrika Parchman, In-House Attorney and Mr. Tom Stewart, Mrs. Leslie Klasing and Ms. Rachelle Harris, Board Attorneys.

The notice of this meeting is listed on the website and was posted on the public bulletin board in the Central Office on January 6, 2011, and notice of the meeting also was sent to all persons and entities that properly requested it.

The preliminary agenda for the meeting was available on January 6, 2011. The preliminary agenda was posted on the public bulletin board in the Central Office on January 6, 2011, and was sent to all persons and entities that properly requested it.

The following persons and entities attended and/or videotaped/audio taped the meeting: Mr. Roosevelt Scott and Mr. Robert Bradford, Central Office; Mrs. Ebony Hall and Mr. Marcus Stroud, Channel 33-40 and Mr. Jeremy Gray, The Birmingham News.

1. Call to OrderMr. Edward Maddox
President
2. Prayer Rev. Lawrence Conaway
The Guiding Light Church
3. Pledge of Allegiance
4. Adoption of Agenda

Dr. Witherspoon amended the January 10, 2012 agenda, by pulling, under Presentations and Recognitions, the "Torchbearer School Award Presentation", by making a correction on Agenda Item #9, "Revision of the Election of Board Officers Policy 1050" and by adding, under Personnel Actions, the following: under Certified Employees - Appointment; Resignation; Retirement; Family Medical Leave; On the Job Injury; Change in Salary; Temporary Assignment; Promotion; Non-Renewal and Other and under Classified Employees-

Appointment; Retirement; Leave of Absence; Family Medical Leave; On the Job Injury; Change in Salary; Temporary Assignment; Supplement and Other.

On the recommendation of the Superintendent, Ms. Volker moved that the agenda of January 10, 2012, be adopted, as amended. Mr. Belcher seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. and Mr. Emanuel B. Ford were not present for the vote.

5. Approval of Minutes

On the recommendation of the Superintendent, Ms. Wyne moved that the minutes from the Regular Scheduled Board Meeting, held on December 13, 2011, be approved, as amended. Mr. Belcher seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. and Mr. Emanuel B. Ford were not present for the vote.

Mrs. Williams noted the following corrections:

On page 15, on the second line, under Mrs. Williams’ comments, instead of “the” it should be “a”. On the third line, correct to read, *Bush Hills Academy grades 6-8*.

On the recommendation of the Superintendent, Mrs. Williams moved that the minutes from the Special Called Board Meeting, held on December 21, 2011, be approved. Ms. Volker seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Ms. Alana Edwards “abstained,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. and Mr. Emanuel B. Ford were not present for the vote.

6. Presentations & Recognitions

- ❖ Torchbearer School Award Wilkerson Middle School
PULLED**
- ❖ Pastor Gwendolyn Webb Appling, founder of “Sisters Informing Sisters,” along with Mr. Appling, spoke on the Superintendent’s notable accomplishments, during his tenure at Birmingham City Schools and asked that they be allowed to present Dr. Witherspoon with a *Visionary Award* at the next board meeting.**
- ❖ Financial Statements for October 2011 were presented by Mr. Arthur Watts
Chief Financial Officer.**

7. Community Voice

Dr. Stephanie Huey shared information on A. H. Parker's being recognized as a National Chapter in the Future Educators Association.

Ms. Sandra Brown spoke on a new North Birmingham School.

Mr. Richard Franklin spoke on Title I funds and school counselors.

8. Committee Reports

Ms. Volker announced that the District Growth & Student Population Stabilization Sub Committee will meet on January 30, 2012 at 4:00 p.m. She stated that a presentation will be done at the next board meeting on a survey that is being done by the committee.

Mr. Maye announced that the Extra Curricular Committee Meeting will be held tomorrow, Wednesday January 11, 2012 at 4:00 p.m.

POLICIES

9. Revision of the Election of Board Officers Policy 1050 (First Reading)

Ms. Edwards read Policy 1050 (Policy was tabled at last board meeting, so this is the first reading instead of the Second Reading. Modification noted by Attorney Tom Stewart)

Recommendation: That the Board of Education approve the revision of the Election of Board Officers Policy 1050. (Source – N/A)

10. Revocation of Policy 3095 – Conferences Between the Board and Employees Recommended for Discipline by the Superintendent (Second Reading)

On the recommendation of the Superintendent, Mrs. Williams moved that the Board of Education revoke policy 3095. Mr. Maye seconded the motion, which carried unanimously.

EXHIBIT BO-M

11. Revision of the Disciplinary Action Against Employees Policy 3096 (Second Reading)

On the recommendation of the Superintendent, Mrs. Williams moved that the Board of Education approve the revision of the Disciplinary Action Against Employees Policy 3096. Mr. Ford seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox "yea," Mr. Tyrone Belcher "yea," Mr. Emanuel Ford "yea," Ms. Alana Edwards "yea," Mr. Brian Giattina "yea," Ms.

Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “nay” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

12. Revision of the Anti-Bullying/Anti-Harassment/Anti-Violence Policy 8207 (Second Reading)

On the recommendation of the Superintendent, Mrs. Williams moved that the Board of Education approve the revision of the Anti-Bullying/Anti-Harassment/Anti-Violence Policy 8207. Mr. Maddox seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

Dr. Witherspoon clarified some of the fund sources that were noted in the agenda. Not on Items 17 & 18- (Source Jefferson County One Cents Sales Tax/PSCA/CNP).

Consent Agenda

On the recommendation of the Superintendent, Ms. Volker moved for approval of a consent agenda, with the exceptions of Items 14, 17, 18, Personnel Items on page 5 of 9-C-8908, C-8906, C-8907 and C-8797, C-8795, C-8794 and on page 7 of 9, Item C-8793. Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

CURRICULUM & INSTRUCTION

13. 2011-2012 Mathematics Textbook Adoption Committee

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted for the participants, whose names appear on the attachment to this item, to become the official Mathematics textbook adoption committee for the school district. (Source – N/A). Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

FINANCE

14. Spaulding Elementary School

On the recommendation of the Superintendent, Ms. Wyne moved that the Board approve the sale of Spaulding Elementary School to Swanson Enterprises, Inc., for the sum total of \$100,000.00; that Dr. Craig Witherspoon is authorized, as Superintendent, to execute the contract for sale of the property as well as the deed and any other documents associated with the sale of the property and that Dr. Witherspoon is authorized to sign all relevant documents as it relates to the sale of Spaulding Elementary School. (Source – N/A). Mr. Belcher seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

OPERATIONS

15. Software/VM-Ware

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to accept the proposal from SYSCOM for the amount of \$35,298.00. (Source – Jefferson County One-Cent Sales Tax). Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

16. 2012 Grease Control Program Permits

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to renew the Jefferson County Grease Control Permits for each operating school food service facility. The fee charged for permit renewal is \$200.00 per school. The total cost to renew fifty-one (51) permits for 2011/2012 is \$10,800.00. (Source – Child Nutrition Programs). Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

17. Point of Sale Computers (POS) for Cafeterias district wide

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to issue a Purchase Order to CDW Government, in the amount of \$58,100.00, to purchase eighty three (83) point of sale computers. (Source – Jefferson County One-Cent Sales Tax / PSCA / CNP). Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

18. Wireless Adapters, Battery Back-ups and Keypads for Cafeterias district wide

On the recommendation of the Superintendent, Ms. Wyne moved that approval be granted to issue a Purchase Order to Tech Depot, in the amount of \$37,362.45, to purchase 75 wireless adapters, 145 battery back-ups and 150 keypads for point of sale computers. (Source – Jefferson County One-Cent Sales Tax / PSCA / CNP). Mr. Belcher seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

19. Maintenance Renewal

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to accept the proposal from DELL Computers for the amount of \$21,800.00. (Source – General Funds). Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

DONATIONS

20. Donations to Birmingham City Schools

On the recommendation of the Superintendent, Ms. Volker moved that approval be granted to accept donations for the selected schools from prospective donors. Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms.

Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

21. Consultant(s)

On the recommendation of the Superintendent, Ms. Volker moved that the consultant(s), as listed, be approved. Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

22. Personnel Actions

On the recommendation of the Superintendent, Ms. Volker moved that the personnel actions be approved. Ms. Wyne seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

Items C-8908, C-8906, C-8797, C-8907, C-8796, C-8795, C-8794 and C-8793

On the recommendation of the Superintendent, Ms. Wyne moved that Personnel Items C-8908, C-8906, C-8797, C-8907, C-8796, C-8795, C-8794 and C-8793 be approved. Ms. Volker seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

Mr. Maddox made committee assignments as follows:

Finance Committee.....Emanuel Ford, Chair; Board members assigned-Virginia Volker and W. J. Maye

Policy Committee.....Alana Edwards, Chair; Board members assigned-W. J. Maye and Emanuel Ford

External Affairs Committee.....W. J. Maye, Chair; Board members assigned-April Williams, Tyrone Belcher and Phyllis Wyne

Capital Improvement and Technology Committee.....All Board members

Ad Hoc Committee on Communications in Board Meetings (already assigned)
April Williams, Chair; Board members assigned-Tyrone Belcher and Emanuel Ford

School Naming Ad Hoc Committee-Board members assigned, Alana Edwards, Tyrone Belcher, Emanuel Ford and April Williams. Rosalyn Childress will work with committee, along with a teacher, principal and student from each of the schools affected in the school naming process. At least three people from the community will serve as representatives. (Mr. Maddox stated that members will be named at a later date in accordance with the school to be named)

NOT APPROVED

Ad Hoc Committee on District Growth and Student Population Stabilization.....Virginia Volker, Chair; Board members assigned, Brian Giattina, Phyllis Wyne and Tyrone Belcher.

Ad Hoc Committee on Extracurricular Activities, including athletics.....
Tyrone Belcher, Chair; Board members assigned, Emanuel Ford and Alana Edwards

Ms. Volker moved that the committees be approved, with the exception of the School Naming Ad Hoc Committee (which will be named at a later date in accordance with the school to be named) and the addition of Phyllis Wyne to the Ad Hoc Committee on District Growth and Student Population Stabilization . Mr. Maddox seconded the motion, which carried. The vote was as follows: Mr. Edward Maddox “yea,” Mr. Tyrone Belcher “yea,” Mr. Emanuel Ford “yea,” Ms. Alana Edwards “yea,” Mr. Brian Giattina “yea,” Ms. Phyllis F. Wyne “yea,” Ms. Virginia S. Volker “yea” and Mrs. April M. Williams “yea.” Mr. W. J. Maye, Jr. was not present for the vote.

EXHIBIT BO-M

23. Superintendent and Board Highlights

Mr. Ford stated, “Happy New Year and look forward to a successful year.”

Mr. Belcher stated, “Happy New Year to everyone. I would like to mention that in my community, in Sun Valley Elementary School, it’s so dark out there you would think you are in a combat position. A lot of people don’t like coming out there because it is so dark out there. I understand they tried to break in a couple of times. So if you would get us some lights out there.”

Mr. Giattina had no highlights.

Mrs. Williams stated, "I do have a few things. Dr. Witherspoon, where are we on the dual enrollment with the University of Alabama? School started officially yesterday; that's something we have been working on since October and you have students who are starting this semester. You can't get credit for courses if there is no agreement between the schools."

Dr. Witherspoon said that he would make sure they followed up this week.

Mrs. Williams continued, "I had a requirement to visit the school on yesterday; I went to have my daughter's schedule adjusted. Now we all know that this is the second week of the second semester. Schedules were given out at the beginning of the year, and we know things change. I would like to commend our local school staff; they have had a lot of adjustments to make this year because of the seven periods, especially, I would say that for the high schools.

A lot of it is predicated because we do not have sufficient numbers of, I call it, extracurricular courses. Courses such as speech, debate, health, which is a requirement by the state; and so we have students, and I will just give you an example. Typically, the administrator has about two aides. They have five to seven aides because they need somewhere to place the students. Now be reminded, when you are an aide, you get no credit, there is no knowledge gained, but we are placing students so they can be accounted for during the time that it would be more beneficial to be in a class of learning. I know there are challenges that were created because we made this change right before school started.

You may recall when the presentation was made last month, or month before, I asked what about the African American Studies that was half a unit? And what could we do to maybe have some SAT prep or some ACT prep, what were we going to do to provide the resources for our students? Well it's second semester, second week and none of these things are in place. Our students are the ones suffering as a result of the actions that we have taken.

Dr. Witherspoon, my challenge to you is to look to see what we can do to provide our students the optimum learning environment and opportunities. We have ACCESS, but students can't take it because we don't have anybody at the school being paid at the time that the students are available to take the course. I just have a problem with that. We don't have a problem with all these other positions we have done; and you have students sitting...I was in the office, waiting to see a counselor, two students walk in on fifth period, they are told to sit in the office and they say why. Somebody needs to use the office, they say step out and you stand in the hall asking why the students were there and they were told to be there because they didn't have a class on their schedule.

Somewhere, we are going to have to understand that that's not what parents send children to school for. I just have a problem with it. It's not anything I haven't had a conversation with the Superintendent about before today. Not anything I

haven't brought up before. I just know we have to do better. And my challenge to you, Dr. Witherspoon, is to come with a recommendation of what we are going to do to better serve our students. Because if we have students not passing EXIT Exam...If we have ACCESS, why can't a student take a course to receive credit as opposed to sitting in a room gaining no knowledge, no high school credit, but they can't because we don't have anybody on staff available to sit in a classroom with students. Something has to be wrong with that picture."

Ms. Wyne wished everyone a Happy New Year. She continued, "Also, for the Ad Hoc Committee on Extracurricular Activity. Mr. Belcher, I know you didn't come to these meetings so you don't know, or you probably know about the program; I would like to see it continued. We did the extended day extracurricular for our elementary schools and our children are so, so very engaged and working so hard and loving being cheerleaders and playing basketball. We have a schedule already for them for softball and baseball. So, I want that to continue for this committee that you are chairing now. Thank you."

Ms. Volker stated, "I hope that all of you had a really satisfying holiday and are looking to a good New Year. It's always good to start again and we learn from the past and go forward."

I have on my calendar, that tomorrow morning, the 11th, and then also on the 12th is the Social Studies Fair. We will be at Lincoln tomorrow morning. I know that you will really be in for a treat if you go by. They really have some great exhibits at that fair. We also have the District-Wide Science Fair on the 25th at the Botanical Gardens starting at 8:00 a.m."

Mrs. Williams asked Dr. Witherspoon for an update on the program at Wylam Elementary School. She continued, "That call that I received, right as the board meeting was starting, was from Minister Blaylock at Faith Chapel. They have adopted Wylam Elementary School. They have the partnership with Miles College and they were waiting for the Board's action. She spoke with the principal today and she said the Board still hadn't moved on it. They wanted to provide tutors for the students. They have been sitting there with the students since August. If you could provide that update."

Ms. Edwards stated, "I apologize to Mrs. Williams. Mr. Maddox, I just, over the last couple of meetings, for a year, I kind of noticed that we don't really have many highlights from each of our schools on the presentations. I am interested, Dr. Witherspoon, perhaps when you are putting this agenda together, if you could maybe go back to putting some more school highlights on here so we can kind of see what's going on in the various schools across the district. Because personally, nothing else really matters but the success of our students and that's what I would like to hear more about, the success of the students."

Mrs. Williams I would like to commend you on the effort that you did at the last board meeting. I was not here but I heard a lot about all the hard work that you

put in making sure that the community was made aware of what was going on and your efforts in trying to obtain that documentation. That was a job well done. We really need to continue working hard to make sure to let the community know what we are doing down here.

Also, Dr. Witherspoon, I would like to have a report on the brand new bell schedule and how that is working out. I've heard many different things about that, but from you, I would like to know what is going on with that situation. We are in our second semester now, so I want to know how the first semester went out."

Dr. Witherspoon reminded everyone of CIP Meeting on next Tuesday at 3:30 p.m.

24. Next Meeting Date: Board Meeting -Tuesday, January 24, 2012, at 3:30 p.m.

25. Adjournment

Birmingham City Board of Education
Certified Personnel Actions
Board Date 1/10/2012

		Appointment			
NUMBER	EMPLOYEE NAME	SCHOOL	SALARY	EFFECTIVE DATE	RANGE
C-8901	ALCORN, JEREMIAH PAUL	CARVER HIGH SCHOOL	36,780.00	1/11/2012	ANIMATION TEACHER CONTINGENT-BACKGROUND CHK/CERT/HQ
C-8915	HALE, MARDECIAL CHAVALO	WOODLAWN HIGH SCHOOL	53,657.00	1/11/2012	JROTC INSTRUCTOR CONTINGENT-BACKGROUND CHK/CERT/HQ
C-8819	MANNING, MARYUM J	WHATLEY K-8 SCHOOL	37,042.00	1/11/2012	4TH GR. TEACHER CONTINGENT-BACKGROUND CHK/CERT/HQ
		Resignation			
NUMBER	EMPLOYEE NAME	SCHOOL	EFFECTIVE DATE	RANGE	REMARKS
C-8856	CARTER, KAYREN PATRICE	CARVER HIGH SCHOOL	12/5/2011		SPECIAL ED TEACHER (FROM LOA)
		Retirement			
NUMBER	EMPLOYEE NAME	SCHOOL	EFFECTIVE DATE	RANGE	REMARKS
C-8820	BRANDY, QUINTINA DAVIS	GLEN IRIS ELEMENTARY SCHOOL	1/1/2012		COUNSELOR
C-8821	HUDSON, KIMBERLY D	JONES VALLEY K-8 SCHOOL	12/1/2011		SOCIAL STUDIES TEACHER

Birmingham City Board of Education

Certified Personnel Actions

Board Date 1/10/2012

				Family Medical Leave			
NUMBER	EMPLOYEE NAME	SCHOOL	EFFECTIVE DATE RANGE	REMARKS	NUMBER	EMPLOYEE NAME	REMARKS
C-8790	ADDINGTON, RUTH ANN	MINOR ELEMENTARY SCHOOL	12/12/2011 2/5/2012	1ST GR. TEACHER FMLA (8 WEEKS)			
C-8824	BARRON, CHARLES MONTE	WENONAH HIGH SCHOOL	12/7/2011 12/13/2011	SOCIAL STUDIES TEACHER FMLA (1 WEEK)			
C-8822	BURNES, CONSTANCE W	WILKERSON MIDDLE SCHOOL	1/3/2012 1/17/2012	PRINCIPAL FMLA (2 WEEKS/1 DAY)			
C-8827	CARGILL, HERMANDA J	DEPARTMENT OF SCIENCE	1/3/2012 1/15/2012	CONSULTING TEACHER EXTEND FMLA (1 WEEK/6 DAYS)			
C-8784	CHAMBLISS-AVERH, DERETIA Q	PHILLIPS ACADEMY K-8	11/16/2011 1/10/2012	CORRECT 12/13/2011 ACTION AS TO EFFECTIVE DATES PRE-KINDERGARTEN TEACHER FMLA (8 WEEKS)			
C-8826	FOSTER, JACQUELINE RAY	BROWN ELEMENTARY SCHOOL	1/19/2012 3/14/2012	4TH GR. TEACHER FMLA (8 WEEKS)			
C-8792	SHELLEY, AULUNDRIA VENIS	HEMPHILL ELEMENTARY SCHOOL	1/3/2012 2/21/2012	4TH GR. TEACHER FMLA (7 WEEKS/1 DAY)			
C-8831	TREADWELL, DARVIA BUTLER	WENONAH HIGH SCHOOL	11/1/2011 1/2/2012	BUSINESS ED TEACHER CORRECT 11/8/2011 ACTION AS TO EFFECTIVE DATES FMLA (9 WEEKS)			
				On the Job Injury			
NUMBER	EMPLOYEE NAME	SCHOOL	EFFECTIVE DATE RANGE	REMARKS	NUMBER	EMPLOYEE NAME	REMARKS
C-8857	SMITH, LINDA HUNTER	NO. ROEBUCK ELEMENTARY SCHOOL	11/29/2011 1/31/2012	LIBRARY MEDIA SPECIALIST 31 DAYS OT/J			
C-8853	TEMPLE, SHIRLEY L	WOODLAWN HIGH SCHOOL	11/1/2011 11/3/2011	SPECIAL ED TEACHER 3 DAYS OT/J			

Birmingham City Board of Education

Certified Personnel Actions

Board Date 1/10/2012

Run Date 1/6/2012
Run Time 3:34:38PM

		Change in Salary			
NUMBER	EMPLOYEE NAME	SCHOOL	SALARY	EFFECTIVE DATE	RANGE
C-8801	CULPEPPER, JAMIE CHARLES	CHRISTIAN ALT. K-8 SCHOOL	51,280.00		
C-8887	DYER, WHITNEY MADDOX	OSSIE WARE MITCHELL MIDDLE	41,788.00		
C-8800	LACKEY, LANNETTE	CENTER STREET MIDDLE SCHOOL	53,036.00		
C-8778	LOVE, MELVIN L	JONES VALLEY K-8 SCHOOL	62,380.00		
C-8888	MCGHEE, SHONQUELLA A	CENTRAL PARK ELEMENTARY SCHOOL	53,036.00		
C-8889	MCLAIN, TOYAL SHERITA	MARTHA GASKINS MIDDLE SCHOOL	50,460.00		
C-8815	NELSON, JEFFREY EDWARD	PARKER HIGH SCHOOL	43,849.00		
NUMBER	EMPLOYEE NAME	FROM	TO	EFFECTIVE DATE	RANGE
C-8917	JOHNSON, DAVIDA HILL	CONSULTING TEACHER OSSIE WARE MITCHELL I	ASSISTANT PRINCIPAL (4) OSSIE WARE MITCHELL I	1/3/2012	6/14/2012
C-8918	REYNOLDS, ETHELDIA	ASSISTANT PRINCIPAL (4) MARTHA GASKINS MIDDLE	PRINCIPAL (4-8) OSSIE WARE MITCHELL I	1/11/2012	

REMARKS
5TH GR. TEACHER
HIGHER DEGREE - EFFECTIVE 10/31/2011

SCIENCE TEACHER
UPDATE SALARY RANK FOR DEGREE
EFFECTIVE 8/5/2011

GIFTED ED TEACHER
UPDATE SALARY RANK FOR DEGREE
EFFECTIVE 11/1/2011

CURRICULUM COACH
UPDATE SALARY STEP FOR EXPERIENCE
EFFECTIVE 1/3/2012

3RD GR. TEACHER
HIGHER DEGREE - EFFECTIVE 10/27/2011

SOCIAL STUDIES TEACHER
HIGHER DEGREE - EFFECTIVE 8/18/2010

AUTOTECH TEACHER
UPDATE SALARY STEP FOR EXPERIENCE

REMARKS
INTERIM/ASSISTANT PRINCIPAL

INTERIM PRINCIPAL
TEMPORARY ASSIGNMENT UNTIL POSITION IS FILLED

Birmingham City Board of Education

Certified Personnel Actions

Board Date 1/10/2012

NUMBER	EMPLOYEE NAME	SCHOOL	Promotion		REMARKS
			SALARY	EFFECTIVE DATE RANGE	
C-8919	BLACKMON, CHANDRA YVETTE	WEST END ACADEMY	63,610.00	1/11/2012	ASSISTANT PRINCIPAL
C-8916	CONNER-KNIGHT, WENDOLYN A	PROFESSIONAL DEV./GRANTS	87,004.00	1/11/2012	DIRECTOR
NUMBER	EMPLOYEE NAME	SCHOOL	Non-Renewal		REMARKS
C-8812	AMOS, TERENCE BRYANT	JACKSON-OLIN HIGH SCHOOL	5,600.00	1/1/2012	NON-RENEWAL OF HEAD FOOTBALL COACH POSITION ONLY AT JACKSON-OLIN HIGH SCHOOL
C-8810	BLAIR, CEDRIC L	PARKER HIGH SCHOOL	6,500.00	1/1/2012	NON-RENEWAL OF HEAD FOOTBALL COACH POSITION ONLY AT PARKER HIGH SCHOOL
C-8804	FORD, WILLIE T	HUFFMAN HIGH SCHOOL	6,500.00	1/1/2012	NON-RENEWAL OF HEAD FOOTBALL COACH POSITION ONLY AT HUFFMAN HIGH SCHOOL
C-8808	LEWIS, RONALD SHERWIN	JONES VALLEY K-8 SCHOOL	3,428.80	1/1/2012	NON-RENEWAL OF HEAD FOOTBALL COACH POSITION ONLY AT JONES VALLEY K-8
C-8809	LITTLE, REBIE L	JONES VALLEY K-8 SCHOOL	3,000.00	1/1/2012	NON-RENEWAL OF HEAD VOLLEYBALL COACH POSITION ONLY AT JONES VALLEY K-8
C-8806	PLUMP, ALAN S	HUFFMAN HIGH SCHOOL	2,500.00	1/1/2012	NON-RENEWAL OF HEAD VOLLEYBALL COACH POSITION ONLY AT HUFFMAN HIGH SCHOOL

Birmingham City Board of Education

Certified Personnel Actions

Board Date 1/10/2012

NUMBER	EMPLOYEE NAME	SCHOOL	Other		REMARKS
			SALARY	EFFECTIVE DATE RANGE	
C-8844	AMEN, EVANGELINE T	WOODLAWN HIGH SCHOOL	20.00	9/1/2011 5/27/2012	CREDIT RECOVERY TUTOR AT WOODLAWN HIGH \$20.00/HOUR
C-8802	BARKLEY, SHARRON A	SUPPLY TEACHERS	20.00	8/5/2011 4/13/2012	DISTANCE LEARNING LAB WOODLAWN HIGH SCHOOL \$20.00/HOUR
C-8908	BARR, JONATHAN M	RAMSAY ALTERNATIVE HIGH SCHOOL	1,700.00	8/5/2011 5/30/2012	AP QUALIFYING SCORES 2011-2012 SY \$1700.00
C-8836	BLAIR, ADA VIRGINIA	READING 6-12	6,500.00	9/1/2011 8/31/2012	SERVICE OF AP LEAD TEACHER \$6500.00/TOTAL
C-8850	BURLESON, RUTH	GLEN IRIS ELEMENTARY SCHOOL	20.00	11/1/2011 4/30/2012	TITLE I AFTER SCHOOL TUTOR AT GLEN IRIS ELEM. \$20.00/HOUR
C-8906	COLOSIMO, SEAN P	WENONAH HIGH SCHOOL	100.00	8/5/2011 5/30/2012	AP QUALIFYING SCORES 2011-2012 SY \$100.00
C-8828	DAVIS, CHANNON D.	PHILLIPS ACADEMY K-8	20.00	10/27/2011 6/26/2012	TAH GRANT / VARIOUS WORKSHOPS \$20.00/HOUR
C-8842	DAVIS-AVERY, MICHELLE	SUPPLY TEACHERS	15.00	10/25/2011 4/13/2012	AFTERNOON HIGH HOPES TUTOR AT PARKER HIGH SCHOOL AT PARKER HIGH SCHOOL \$15.00/HOUR
C-8868	DAVIS-AVERY, MICHELLE	SUPPLY TEACHERS	20.00	12/11/2011 4/13/2012	TITLE I TUTOR AT PARKER HIGH \$20.00/HOUR
C-8904	FARLEY-COOK, KATHY REGINA	SUPPLY TEACHERS	125.00	1/3/2012 5/31/2012	SUBSTITUTE COUNSELOR AT GLEN IRIS ELEM. \$125.00/DAY
C-8797	FINCHER-FELLS, CASSANDRA P,	JACKSON-OLIN HIGH SCHOOL	25.00	10/24/2011 5/3/2012	SES ALTERNATE SCHOOL SITE COORDINATOR \$25.00/HOUR
C-8865	FINCHER-FELLS, CASSANDRA P,	JACKSON-OLIN HIGH SCHOOL	20.00	8/10/2011 4/12/2012	TITLE I TUTOR - JACKSON-OLIN HIGH \$20.00/HOUR

Birmingham City Board of Education

Certified Personnel Actions

Board Date 1/10/2012

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>Other</u>		<u>REMARKS</u>
			<u>SALARY</u>	<u>EFFECTIVE DATE RANGE</u>	
C-8879	FLYNN, KATHERINE ALLEN	PARKER HIGH SCHOOL	20.00	10/3/2011 4/30/2012	TITLE I TUTOR AT PARKER HIGH \$20.00/HOUR
C-8834	FORBES, SHANI AMAL	DEPARTMENT OF SCIENCE	6,500.00	9/1/2011 8/31/2012	SERVICE OF AP LEAD TEACHER \$6500.00/TOTAL
C-8874	FORD, ELMIRA DIANNA	SUPPLY TEACHERS	60.00	9/19/2011 9/26/2011	AHSGE TUTOR AT PARKER HIGH \$60.00/DAY
C-8863	GADSON, RODERICK ORLAND	JACKSON-OLIN HIGH SCHOOL	20.00	8/10/2011 4/12/2012	TITLE I TUTOR - JACKSON-OLIN HIGH \$20.00/HOUR
C-8911	GARY, YVONNE HOLMES	JONES VALLEY K-8 SCHOOL	100.00	8/3/2011 8/4/2011	CONSOLIDATION ORIENTATION JONES VALLEY K-8 SCHOOL \$100.00/DAY
C-8864	GREEN, CHERYL SANDERS	JACKSON-OLIN HIGH SCHOOL	20.00	8/10/2011 4/12/2012	TITLE I TUTOR - JACKSON-OLIN HIGH \$20.00/HOUR
C-8848	GUTHRIE, TASHA LYNELLE	GLEN IRIS ELEMENTARY SCHOOL	20.00	11/1/2011 4/13/2012	TITLE I AFTER SCHOOL TUTOR AT GLEN IRIS ELEM. \$20.00/HOUR
C-8843	HALL, FREIDA LYNN	RAMSAY ALTERNATIVE HIGH SCHOOL	400.00	10/1/2010 8/31/2011	AP RECOGNITION \$400.00/TOTAL
C-8910	HALL, TOM WESLEY	PARKER HIGH SCHOOL	100.00	6/1/2011 8/4/2011	MOVING IN NEW BUILDING \$100.00/DAY
C-8796	HARRIS, PHILLIP M	PARKER HIGH SCHOOL	25.00	10/24/2011 5/3/2012	SES ALTERNATE SCHOOL SITE COORDINATOR \$25.00/HOUR
C-8869	HEARON, KEITH B	JACKSON-OLIN HIGH SCHOOL	20.00	8/10/2011 5/30/2012	CREDIT RECOVERY AT JACKSON-OLIN HIGH \$20.00/HOUR
C-8795	JOHNSON, GARI MITCHELL	CARVER HIGH SCHOOL	25.00	10/24/2011 5/3/2012	SES ALTERNATE SCHOOL SITE COORDINATOR \$25.00/HOUR

Birmingham City Board of Education

Certified Personnel Actions
Board Date 1/10/2012

NUMBER	EMPLOYEE NAME	SCHOOL	Other		REMARKS
			SALARY	EFFECTIVE DATE RANGE	
C-8912	JONES, JEANETTE M	JONES VALLEY K-8 SCHOOL	100.00	8/3/2011 8/4/2011	CONSOLIDATION ORIENTATION JONES VALLEY K-8 SCHOOL \$100.00/DAY
C-8835	LATTA, LEE ANIN	DEPARTMENT OF MATHEMATICS	6,500.00	9/1/2011 8/31/2012	SERVICE OF AP LEAD TEACHER \$6500.00/TOTAL
C-8913	LEWIS, JUDITH VELORIA	JONES VALLEY K-8 SCHOOL	100.00	8/3/2011 8/4/2011	CONSOLIDATION ORIENTATION JONES VALLEY K-8 SCHOOL \$100.00/DAY
C-8849	LONG, REGINA MARIE	GLEN IRIS ELEMENTARY SCHOOL	20.00	11/1/2011 5/27/2012	TITLE I AFTER SCHOOL TUTOR AT GLEN IRIS \$20.00/HOUR
C-8907	MCNEALY, BARRY LAWRENCE	PARKER HIGH SCHOOL	100.00	8/5/2011 5/30/2012	AP QUALIFYING SCORES 2011-2012 SY \$100.00
C-8847	MONTGOMERY, ALEXIS JURITH/	PARKER HIGH SCHOOL	20.00	11/2/2011 5/15/2012	NIGHT SCHOOL MATH TEACHER - PARKER HIGH \$20.00/HOUR
C-8909	MONTGOMERY, ALEXIS JURITH/	PARKER HIGH SCHOOL	100.00	6/1/2011 8/4/2011	MOVING IN NEW BUILDING \$100.00/DAY
C-8861	MOSLEY, DASI PRICE	RAMSAY ALTERNATIVE HIGH SCHOOL	15.00	8/5/2011 5/27/2012	HIGH HOPES TUTOR AT RAMSAY HIGH \$15.00/HOUR
C-8890	NEWELL, TARA	OLIVER ELEMENTARY	100.00	8/1/2011 8/4/2011	RELOCATING TO OLIVER ELEMENTARY \$100.00/DAY
C-8870	PRICE, NATALIE	JACKSON-OLIN HIGH SCHOOL	20.00	8/10/2011 5/30/2012	CREDIT RECOVERY AT JACKSON-OLIN HIGH \$20.00/HOUR
C-8781	QUINN, LUCRETIA SANDS	GLEN IRIS ELEMENTARY SCHOOL	292.05	12/1/2011 1/9/2012	9-MONTH TEACHER SERVED AS ACTING 10-MONTH ASSISTANT PRINCIPAL TOTAL = \$292.05

Birmingham City Board of Education

Certified Personnel Actions

Board Date 1/10/2012

NUMBER	EMPLOYEE NAME	SCHOOL	Other		REMARKS
			SALARY	EFFECTIVE DATE RANGE	
C-8830	SIGLER, CHARLES	WOODLAWN HIGH SCHOOL	20.00	10/27/2011 6/26/2012	TAH GRANT / VARIOUS WORKSHOPS \$20.00/HOUR
C-8818	SMITH, ANGELA HULETT	BUSH HILLS ACADEMY	100.00	8/1/2011 8/5/2011	ROOM PREP - BUSH HILLS ACADEMY AUGUST 1-5, 2011 (2 DAYS) \$100.00/DAY
C-8829	SMITH, WYATT H	CARVER HIGH SCHOOL	20.00	10/27/2011 6/26/2012	TAH GRANT / VARIOUS WORKSHOPS \$20.00/HOUR
C-8840	TAYLOR, QUALERIA LATRICE	SUPPLY TEACHERS	20.00	8/5/2011 5/31/2012	READ 180 INSTRUCTOR SUBSTITUTE \$20.00/HOUR
C-8914	TERRELL, JOSEPH CHARLES	JONES VALLEY K-8 SCHOOL	100.00	8/3/2011 8/4/2011	CONSOLIDATION ORIENTATION JONES VALLEY K-8 SCHOOL \$100.00/DAY
C-8880	THIRKILL, DELPHINE	PARKER HIGH SCHOOL	20.00	10/3/2011 4/30/2012	TITLE I TUTOR AT PARKER HIGH \$20.00/HOUR
C-8862	THOMAS, PEARLIE G	SUPPLY TEACHERS	20.00	10/10/2011 8/31/2012	TITLE I TUTOR AT WILKERSON MIDDLE \$20.00/HOUR (MAXIMUM: \$100.00/DAY)
C-8785	THOMPSON, BARBARA ANN	SUPPLY TEACHERS	20.00	11/14/2011 4/13/2012	RESCIND 12/13/2011 ACTION FOR TITLE I TUTOR - ROBINSON ELEMENTARY
C-8794	TODD, SHIRLEY H	WHATLEY K-8 SCHOOL	25.00	10/24/2011 5/3/2012	SES ALTERNATE SCHOOL SITE COORDINATOR \$25.00/HOUR
C-8845	TONEY, HARRIETTE JAQUE	WOODLAWN HIGH SCHOOL	20.00	9/1/2011 5/27/2012	CREDIT RECOVERY TUTOR AT WOODLAWN HIGH \$20.00/HOUR
C-8881	TRONE, ADLAI MARSEILLE	SUPPLY TEACHERS	15.00	10/6/2011 4/30/2012	TITLE I TUTOR AT PARKER HIGH \$15.00/HOUR
C-8841	WEEKS, WANDRA R	SUPPLY TEACHERS	20.00	10/1/2011 4/30/2012	TITLE I TUTOR AT PARKER HIGH SCHOOL \$20.00/HOUR

Birmingham City Board of Education
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<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>Other</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
C-8793	WIGGINS, AMANDA SEWELL	HUFFMAN HIGH SCHOOL		25.00	10/24/2011	5/3/2012	SES ALTERNATE SCHOOL SITE COORDINATOR \$25.00/HOUR
C-8866	WILLIS, FRANK	JACKSON-OLIN HIGH SCHOOL		20.00	8/10/2011	4/12/2012	TITLE I TUTOR - JACKSON-OLIN HIGH \$20.00/HOUR

Birmingham City Board of Education

Classified Personnel Actions

Board Date 1/10/2012

		Appointment			
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>
S-8814	ORTEGA, ISABEL GARCIA	CARVER HIGH SCHOOL	27,397.00	1/11/2012	REMARKS BILINGUAL PARAPROFESSIONAL 80% CARVER HIGH & 20% GLEN IRIS ELEM. CONTINGENT UPON BACKGROUND CHECK
S-8902	WOODY, SHADETRA	SUN VALLEY ELEMENTARY SCHOOL	13,118.00	1/11/2012	CNP ASSISTANT 6HRS/DAILY CONTINGENT UPON BACKGROUND CHECK
		Retirement			
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
S-8899	SEGO, DENNIS M	FACILITY ASSESSMENT-OPERATIONS	3/1/2012		CONSTRUCTION MANAGER
		Leave of Absence			
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
S-8791	THOMAS, MELVIN L	GREEN ACRES MIDDLE SCHOOL	12/6/2011	1/10/2012	CUSTODIAN EXTEND MEDICAL LOA
S-8799	TRIPP, MARIAH E	HILL ELEMENTARY SCHOOL	12/7/2011	12/14/2011	CNP WORKER MEDICAL LOA
		Family Medical Leave			
<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
S-8825	BUTLER, ANGELA DENISE	JONES VALLEY K-8 SCHOOL	11/11/2011	2/8/2012	PROJECT DIRECTOR FMLA (12 WEEKS) THEN LOA
S-8783	CLEVELAND, PEGGY JONES	HUMAN RESOURCES	12/20/2011	2/6/2012	DATA ENTRY II TECHNICIAN FMLA (7 WEEKS)
S-8823	EVERHEART, TAMIKA TYEASE	AVONDALE ELEMENTARY SCHOOL	12/20/2011	1/16/2012	CNP WORKER FMLA (4 WEEKS)
S-8789	GAINES, CHERYL LYNN	NORTH BHAM ELEMENTARY SCHOOL	10/31/2011	1/30/2012	CNP WORKER FMLA (12 WEEKS) THEN MEDICAL LOA
S-8798	HOWARD, ANTONIO	WASHINGTON K-8 SCHOOL	12/6/2011	1/5/2012	INSTRUCTIONAL ASSISTANT FMLA (4 WEEKS/3 DAYS)

Birmingham City Board of Education

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On the Job Injury

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE DATE RANGE</u>	<u>REMARKS</u>
S-8788	HINES, THEODORE CORNEL	B HM BD OF ED. - MAINTENANCE	12/5/2011 12/9/2011	MAINTENANCE HELPER 5 DAYS OTJI
S-8787	MITCHELL, DARRYL	ATHLETIC DEPARTMENT	12/6/2011 12/13/2011	GROUNDSKEEPER 6 DAYS OTJI

Change in Salary

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATE RANGE</u>	<u>REMARKS</u>
S-8900	PATRICK, CHRISTOPHER L	CARVER HIGH SCHOOL	14,971.00	10/31/2011 5/31/2012	ADD 1 ADDITIONAL HOUR PER DAY CHANGED FROM 6HRS PER DAY TO 7 HRS PER DAY

Temporary Assignment

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE RANGE</u>	<u>REMARKS</u>
S-8897	AMISON, CAROLYN	CNP ASST. MANAGER PARKER HIGH SCHOOL	ACTING CNP MANAGER PARKER HIGH SCHOOL	10/31/2011 5/31/2012	ACTING CNP MANAGER
S-8895	CANTERBERRY, WILLIE FRANK	ACTING CNP MANAGER NORTH BHAM ELEMENTARY	ACTING CNP MANAGER NORTH BHAM ELEMENTARY	1/3/2012 5/3/2012	ACTING CNP MANAGER EXTEND TEMPORARY ASSIGNMENT

Supplement

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATE RANGE</u>	<u>REMARKS</u>
S-8898	AMISON, CAROLYN	PARKER HIGH SCHOOL	502.29	10/31/2011 5/31/2012	BREAKFAST SUPPLEMENT ACTING CNP MANAGER \$502.29/ANNUAL
S-8896	CANTERBERRY, WILLIE FRANK	NORTH BHAM ELEMENTARY SCHOOL	502.29	1/3/2012 5/30/2012	BREAKFAST SUPPLEMENT ACTING CNP MANAGER \$502.29/ANNUAL
S-8782	JORDAN, WALTER EARL	SUPPLY TEACHERS	2,700.00	8/5/2011 5/31/2012	ATHLETIC SUPPLEMENT - 2011-2012 SY ASSISTANT FOOTBALL COACH - W.J. CHRISTIAN K-8 \$2700.00

Birmingham City Board of Education

Classified Personnel Actions

Board Date 1/10/2012

<u>NUMBER</u>	<u>EMPLOYEE NAME</u>	<u>SCHOOL</u>	<u>SALARY</u>	<u>EFFECTIVE DATE</u>	<u>RANGE</u>	<u>REMARKS</u>
S-8832	ALLEN, JOHNNY R	SUPPLY TEACHERS	15.00	12/1/2011	4/27/2012	TITLE I TUTOR - JONES VALLEY K-8 \$15.00/HOUR
S-8882	ARMSTRONG, SCOTT LAVOY	NO. ROEBUCK ELEMENTARY SCHOOL	16.70	10/17/2011	10/24/2011	CNP SERVE SAFE COURSE \$16.70/HOUR
S-8883	BENDER, GENERAL	HUFFMAN HIGH SCHOOL	17.99	10/17/2011	10/24/2011	CNP SERVE SAFE COURSE \$17.99/HOUR
S-8839	BLANDING, REGINA FOY	SUPPLY TEACHERS	20.00	8/5/2011	5/31/2012	READ 180 INSTRUCTOR SUBSTITUTE \$20.00/HOUR
S-8837	BURKE, GENOLA ROSELLE	SUPPLY TEACHERS	15.00	10/13/2011	4/27/2012	TITLE I TUTOR AT JONES VALLEY K-8 \$15.00/HOUR
S-8884	CANTERBERRY, WILLIE FRANK	NORTH BHAM ELEMENTARY SCHOOL	15.62	10/17/2011	10/24/2011	CNP SERVE SAFE COURSE \$15.62/HOUR
S-8875	CASON, REBA E	SUPPLY TEACHERS	60.00	9/19/2011	9/26/2011	AHSGE TUTOR AT PARKER HIGH \$60.00/DAY
S-8905	CHATMAN, MICHAEL ANTHONY	SUPPLY TEACHERS	15.00	10/19/2011	4/30/2012	CHARACTER ACADEMIC DEVELOPMENT INTERVENTION PROGRAM AT OSSIE WARE MITCHELL \$15.00/HOUR
S-8891	FOWLER, JANICE PATRICIA	SUPPLY MAIDS - FOODSERVICE	15.62	10/17/2011	10/24/2011	CNP SERVE SAFE COURSE \$15.62/HOUR
S-8877	GICHURU, SHUNDR A PITOMEY	SUPPLY TEACHERS	60.00	9/19/2011	9/26/2011	AHSGE TUTOR AT PARKER HIGH \$60.00/DAY
S-8876	GOODWIN-HERRING, LORETTA	SUPPLY TEACHERS	60.00	9/19/2011	9/26/2011	AHSGE TUTOR AT PARKER HIGH \$60.00/DAY
S-8868	GRANT, WARDENIA ELISE	SUPPLY MAIDS	15.00	8/5/2011	5/27/2012	HIGH HOPES TUTOR AT RAMSAY HIGH \$15.00/HOUR

Birmingham City Board of Education
Classified Personnel Actions
Board Date 1/10/2012

NUMBER	EMPLOYEE NAME	SCHOOL	Other		REMARKS
			SALARY	EFFECTIVE DATE RANGE	
S-8871	HAMMOND, LORAL	SUPPLY TEACHERS	15.00	8/5/2011 5/30/2012	HIGH HOPE'S INSTRUCTIONAL AIDE AT WOODLAWN HIGH \$15.00/HOUR
S-8852	JACKSON, MATTIE CLARK	SUPPLY TEACHERS	60.00	12/1/2011 4/13/2012	TUTOR AT HEMPHILL ELEM. \$60.00/DAY
S-8851	JARRETT, DORA	SUPPLY TEACHERS	60.00	12/1/2011 4/13/2012	TUTOR AT HEMPHILL ELEM. \$60.00/DAY
S-8885	JOHNSON, DIANNE MARIE	OLIVER ELEMENTARY	17.70	10/17/2011 10/24/2011	CNP SERVE SAFE COURSE \$17.70/HOUR
S-8892	MILLER, THELMA	SUPPLY MAIDS - FOODSERVICE	15.62	10/17/2011 10/24/2011	CNP SERVE SAFE COURSE \$15.62/HOUR
S-8803	MOORE, VALENCIA CLARIC	SUPPLY TEACHERS	20.00	10/1/2011 4/30/2012	TITLE I TUTOR - WEST END ACADEMY \$20.00/HOUR
S-8859	PEAKE, WILLIE E	SUPPLY TEACHERS	15.00	8/5/2011 5/27/2012	HIGH HOPE'S TUTOR AT RAMSAY HIGH \$15.00/HOUR
S-8893	POWELL, NINA LANE	SUPPLY MAIDS - FOODSERVICE	15.62	10/17/2011 10/24/2011	CNP SERVE SAFE COURSE \$15.62/HOUR
S-8894	SHANK, OLIVIA	SUPPLY MAIDS - FOODSERVICE	15.62	10/17/2011 10/24/2011	CNP SERVE SAFE COURSE \$15.62/HOUR
S-8846	SLATER, DEREK ANTONIO	SUPPLY TEACHERS	15.00	11/1/2011 5/30/2012	TUTOR FOR HIGH SCHOOLS THAT WORK AT JACKSON-OLIN HIGH \$15.00/HOUR
S-8886	SMITH, RHONDA FAY	CENTRAL PARK ELEMENTARY SCHOOL	16.12	10/17/2011 10/24/2011	CNP SERVE SAFE COURSE \$16.12/HOUR
S-8878	SPEARS, CONWAY E	SUPPLY TEACHERS	60.00	9/19/2011 9/26/2011	AHSGE TUTOR AT PARKER HIGH \$60.00/DAY

Birmingham City Board of Education

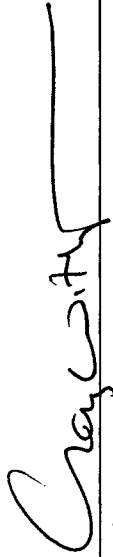
Classified Personnel Actions

Board Date 1/10/2012

NUMBER	EMPLOYEE NAME	SCHOOL	Other		REMARKS
			SALARY	EFFECTIVE DATE RANGE	
S-8838	THOMAS, CAMISHA MICHELL	SUPPLY TEACHERS	20.00	8/5/2011 5/31/2012	READ 180 INSTRUCTOR SUBSTITUTE \$20.00/HOUR
S-8786	THOMPSON, BARBARA SELLERS	SUPPLY TEACHERS	20.00	11/14/2011 4/13/2012	TITLE I TUTOR - ROBINSON ELEMENTARY \$20.00/HOUR
S-8867	WESTBROOK, ANISSA D	SUPPLY TEACHERS	20.00	8/10/2011 4/12/2012	TITLE I TUTOR - JACKSON-OLIN HIGH \$20.00/HOUR
S-8860	WILLIAMS, ANTHONY COLEMAN	SUPPLY TEACHERS	15.00	8/5/2011 5/27/2012	HIGH HOPES TUTOR AT RAMSAY HIGH \$15.00/HOUR

**BIRMINGHAM BOARD OF EDUCATION
AGENDA
JANUARY 10, 2012**

RECOMMENDED BY:



**Craig Witherspoon
Superintendent**

APPROVED BY THE BOARD:



**Craig Witherspoon
Superintendent**

**Birmingham City Board of Education
Capital & Technology/Committee of the Whole**

Tuesday, January 17, 2012, 3:30 p.m.

The Birmingham Board of Education's *Capital & Technology (CIP)/Committee of the Whole* met at 3:30 p.m. on Tuesday, January 17, 2011, at Birmingham City Schools' Central Office.

Present at the meeting were the following Board members: Mr. Edward Maddox, President, Ms. Alana Edwards, Vice-President, Mr. Brian Giattina, Mrs. April M. Williams, Ms. Virginia S. Volker, Mr. W. J. Maye, Jr., Ms. Phyllis F. Wyne and Mr. Tyrone Belcher. Mr. Emanuel B. Ford was not in attendance.

Included items for discussion were: CIP Funding, by Mr. Bob Morgan and CIP Updates, by Mr. Leon Barkan, Volkert & Associates.

No action was taken.