Phillips' Academy students are expected to:

1. Maintain a “C” average (70%) or above in all core-academic classes.
   a. Any student who fails to meet this academic standard will be placed on academic probation at the end of the 9-week grading period.
   b. Any student who fails to maintain a “C” average in all core-academic subjects at the end of each semester will be returned to his/her zoned school.

2. Display and maintain acceptable behavior as outlined in the Birmingham City Schools Code of Conduct. At the end of each semester, any student with the following infractions will be returned to his/her zoned school.
   a. Two (2) or more Class I or II suspensions per the BCS Code of Conduct.
   b. Five (5) or more office referrals for infractions in BCS Code of Conduct (whether suspended or not).
   c. Any student who receives a BCS Code of Conduct Class III Suspension and attends alternative school will be dismissed from the program upon completion of alternative school to return to his/her zoned school.

3. Attendance is critical to students’ success. Students are expected to maintain 95% attendance and not exceed 10 days of excused/unexcused absences. Students are tardy after 8 AM, and a parent must accompany the child in the school and sign them in at 8:10 am. Students with fifteen (15) excused/unexcused are considered chronically absent.
   a. Any student with ten (10) or more unexcused absences will be withdrawn and returned to his/her zoned school.
   b. Any student with ten (10) or more unexcused tardies will be returned to his/her zoned school.

Phillips’ Parents are expected to stay involved and will:

1. Attend at least one (1) parent conference meeting with teachers every semester. Conference is mandatory after every progress report if your child has a “D” in any core subject or related arts.
2. Support the PTA by becoming active members who regularly attend scheduled meetings and school events.

End of Year/Semester Evaluation Conference
I understand that at the end each semester and school year at Phillips Academy, my child will be evaluated for continued acceptance in the program. At that time, academic achievement, conduct, student attendance, and parental involvement will be reviewed. If it is deemed in my child’s best interest, he/she will be returned to his/her zoned school.

____________________________________  __________________________
Student’s Name (PRINTED)  Date

____________________________________  __________________________
Parent/Guardian’s Name (PRINTED)  Date

Parent/Guardian’s Signature:________________________________________  Date: _____________