Am I Eligible?

All Birmingham City Schools (BCS) rising seniors who meet the following criteria are eligible:

- Have a 2.0 Grade Point Average (GPA)
- Meet all application requirements:
  - Submit a resume
  - Submit an essay
  - Submit two recommendation forms: One from a school principal, counselor, or teacher; another from a community representative (neighborhood officer, pastor, civic leader, etc.)
  - Successfully complete an interview
- Must gain approval from school counselor that your schedule can accommodate the co-op course without compromising credit accumulation.
- Applications are due May 16, 2022.
WE’RE MAKING A PROMISE TO OUR CITY.

2022 Employer Partners

3G Chemical Solutions
A. Boswell Media
Alabama Media Group/AL.com
Alabama Power
Altec
American Pipe & Supply
Babypalooza
Bama Health Foods
Birmingham Barons
Birmingham Business Journal
Birmingham City Schools
Birmingham Civil Rights Institute
Birmingham Public Library
Birmingham Zoo
Blue Cross Blue Shield
Boulo
Brasfield and Gorrie
Bridgewater Wealth Management
CBG Strategies LLC/Jones Group LLC
Climax PR
Cobbs Allen
Cooper Green Mercy Health Services
Corporate Realty
EBSCO
eManuel Business Solutions
Encompass Health
Fleetio
Goodwynn Mills Caywood
Hardward Park
Hoar Construction

Jones Valley Teaching Farm
Kassouf & Co.
Kassouf Healthcare Solutions
Kelly Road Builders
Kingdom Builders Accounting LLC
Landing
LRY Media
Magic City Pest Control
Medical Properties Trust
Naughty But Nice Kettle Corn Co.
Oakworth Capital Bank
Prosper
Protective Life
Robins & Morton
RX Benefits
Segal Acturial Services/Consulting
Shipt
Starnes, Davis, Florie LLP
Therapy Brands
Therapy South
TruFund Financial Services
UAB Career Center
UAB Clinical Simulation
UAB Facilities Administration
UAB Human Resources
UAB Office of the Provost
UAB School of Biomedical Engineering
Urban Impact Birmingham
Urban League
Vulcan Materials Company
Vulcan Value Partners

Interested?
Scan and complete the form

May 9: Application Opens
June 6: Application Deadline
June 20 - 24: Professional Development
July 12 - 15: Interviews
August 8: Jobs Assigned
August 15: Kick-off Event
September 12: First Day of Work

www.birminghampromise.org
**Apprenticeship Timeline**

<table>
<thead>
<tr>
<th>Apprenticeship Time</th>
<th>High School</th>
<th>On the Job Training</th>
<th>Course &amp; Credentials</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUMMER</td>
<td>NONE</td>
<td>0-25 hrs/wk</td>
<td>Apprenticeship IP Orientation</td>
</tr>
<tr>
<td>YEAR 1</td>
<td>HS Classes or Concurrent Enrollment</td>
<td>15 hrs/wk</td>
<td>2 CTE Courses (1 per semester)</td>
</tr>
<tr>
<td></td>
<td><em>You Graduate From High School</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>YEAR 2</td>
<td>None</td>
<td>25 hrs/wk</td>
<td>2-4 Higher Ed Courses</td>
</tr>
<tr>
<td>YEAR 3</td>
<td>None</td>
<td>25 hrs/wk</td>
<td>2-4 Higher Ed Courses</td>
</tr>
</tbody>
</table>

*Apprenticeship Completion - Seek continued employment with your company, continue high education, or both!*

**Apprenticeship Program**

The Birmingham Promise

Quality education intertwined with paid workforce experience.

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**Lawson State Short Certificate**

<table>
<thead>
<tr>
<th>MANAGEMENT AND SUPERVISION SHORT CERTIFICATE</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orientation to College</td>
<td>1</td>
</tr>
<tr>
<td>Principles of Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>Business Communication</td>
<td>3</td>
</tr>
<tr>
<td>Legal Environment of Business</td>
<td>3</td>
</tr>
<tr>
<td>Microcomputer Applications</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Business or Human</td>
<td>3</td>
</tr>
<tr>
<td>Principles of Management</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Finance</td>
<td>3</td>
</tr>
<tr>
<td><strong>TOTAL HOURS</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

Interested? Scan and complete the form.
THE PROGRAM

Students would begin the apprenticeship during their senior year of high school with 15 hours per week. After high school graduation, students will continue for the next two years after graduation receiving paid on the job training with increased hours. Students would also be able to obtain an industry recognized credential.

JOB DESCRIPTION

At Regions, the Loan Servicing Specialist performs a variety of operational tasks within Loan Servicing which may include special servicing, loan workout, investor relations, and loan operations.

Course Descriptions

<table>
<thead>
<tr>
<th>COURSE DESCRIPTIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTRODUCTION TO BUSINESS</td>
</tr>
<tr>
<td>INTRODUCTION TO FINANCE</td>
</tr>
<tr>
<td>BUSINESS COMMUNICATION</td>
</tr>
<tr>
<td>PRINCIPLES OF ACCOUNTING</td>
</tr>
<tr>
<td>THE LEGAL AND SOCIAL ENVIRONMENT OF BUSINESS</td>
</tr>
<tr>
<td>PRINCIPLES OF MANAGEMENT</td>
</tr>
<tr>
<td>HUMAN RESOURCE MANAGEMENT</td>
</tr>
<tr>
<td>MICROCOMPUTER APPLICATIONS</td>
</tr>
</tbody>
</table>

Why become an apprentice?

Apprenticeships jump start your career and enhance your real life work experience.

PROGRAM BENEFITS

HIGH-PAY, 21st-CENTURY CAREER

- While in high school students receive $15 an hour. Once a graduate of high school raise to around $25 an hour.
- Real world experience and aligned classroom certification.

MEANINGFUL WORK

- At Regions, the Loan Servicing Specialist performs a variety of operational tasks within Loan Servicing which may include special servicing, loan workout, investor relations, and loan operations.

PREPARATION FOR COLLEGE

- Debt-free college credit
- Apprenticeship can focus your goals to really make you college experience count

Email: workbasedlearning@birminghampromise.org
Website: www.birminghampromise.org

BhamPromise Birmingham Promise