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Birmingham City Schools, like school systems across the nation, is experiencing a significant shortage of school bus drivers. In an effort to respond to and resolve this shortage, BCS leadership is offering an unprecedented opportunity that will allow any current employee an opportunity to serve as a bus driver, in addition to their regularly scheduled work assignment.

The requirements to drive a school bus are:

- Class B CDL with a Passenger & a School Bus endorsements
 - o 4 tests to be completed at an Alabama Department of Safety location
- Pass either an Alabama School Bus Driver or Federal Department of Transportation Physical
- 25 hours of behind the wheel training provided by a BCS Transportation Department Trainer
- Take a New Driver Certification Class & pass the Behind the Wheel Evaluation
 - o There are only 4 classes offered locally before the start of the 2019/2020 school year
 - o Classes are always held Monday-Wednesday 9:00 AM – 1:00 PM
 - o Behind the Wheel Evaluations are held on either Thursday or Friday the week of class
 - o Classes are limited to 20 participants, so it is important to register early

Benefits of driving a school bus:

- Starting rate of \$16.19/hour
- Opportunity for full TRS benefits
- Health insurance
- Build TRS retirement
- Impact the lives of children
- Serve the community
- All route buses equipped with air conditioning
- Environmentally-conscious (1/4 of fleet is Liquid Propane Buses)

If you have an interest in this rewarding and fulfilling opportunity please contact Clifford Thomas at 205-231-9300 or cthomas5@bhm.k12.al.us.