

## Norwood Elementary School

### Vision

Recognized leader in public education, meeting the needs of a diverse student population prepared to succeed globally.

### Mission

Students will succeed academically in a safe learning environment with varied experiences and a dedicated staff.

### Beliefs

1. Every child is important.
2. Each child has the right to learn and experience success.
3. Every individual deserves to learn in a safe and orderly environment.
4. Students are responsible for their actions.
5. Family involvement enhances student learning.

#### Student Achievement

##### Objectives

- Increase the level of student proficiency in mathematics and literacy. Multilanguage students will make interim progress toward English proficiency.

##### Critical Initiatives

- Implementation of standards-based instruction and student practice.
- Use tutors and interventionists to provide academic support-including but not limited to strategies, small group instruction, technology-based programs, and interactive technology activities.
- Continued training of teachers for the implementation of WIDA standards to ensure students understand English in both a social and academic context.

#### Learning Supports

##### Objectives

- Develop a school environment where all students feel safe, physically and emotionally, as well as have opportunities to succeed academically.

##### Critical Initiatives

- Maintain the availability of up-to-date technology resources (hardware and software) for students and teachers to support student academic success.
- Implement ReThink Ed lessons into the classroom curriculum to provide social and emotional strategies for all students.
- Incorporating incentives to continue to encourage positive behaviors and increased attendance.
- A parental coordinator will be hired to work collaboratively with

#### Professional Learning

##### Objectives

- Provide professional development for teachers in math, reading, and technology for the improvement of the academic achievement of all students.

##### Critical Initiatives

- Invest in professional development, technology, and resources, aligned to/in support of instructional practices that promote student discourse, collaboration, and increased standard mastery.
- Instructional coaching to ensure the alignment of the ACOS to the instruction, text, student task, discourse, and assessments in all classrooms.

Critical Initiatives

- Use of Title I funds for an additional teacher for class size reduction.

Critical Initiatives

PTA to increase parental involvement and strengthen the school-home connection.

Critical Initiatives

Key Measures

- Saavas, iReady Fall, Winter, and Spring Benchmarks
- District benchmarks, unit assessments, and quizzes
- Observation and feedback
- Lesson plans and student work samples
- Math and Reading Proficiency Scales

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- Monitor the number of office referrals.

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