



Birmingham City Schools

Believe. Create. Succeed.

SUPPLEMENTAL
SALARY SCHEDULE
FY 2014

BOARD APPROVED 10/08/2013

**BIRMINGHAM CITY SCHOOLS
ATHLETIC SUPPLEMENTS**

High Schools

Position Title	Coaches		Stipend	Extra Days
	Per School	Per School		
Athletic Director	1	\$ 6,000.00		10
Head Football	1	\$ 11,500.00		30
Football Coordinator	2	\$ 5,500.00		10
Football Varsity Asst.	3	\$ 4,500.00		10
Football Jr Varsity Asst.	1	\$ 3,600.00		
Head Basketball	2	\$ 7,000.00		
Jr Varsity Basketball	2	\$ 3,500.00		
Freshman Basketball	2	\$ 1,800.00		
Outdoor Track	2	\$ 3,000.00		
Indoor Track	2	\$ 2,300.00		
Cross Country	1	\$ 1,500.00		
Head Volleyball	1	\$ 3,500.00		20
Jr Varsity Volleyball	1	\$ 1,000.00		10
Head Baseball	1	\$ 4,200.00		
Jr Varsity Baseball	1	\$ 1,200.00		
Head Softball	1	\$ 4,200.00		
Jr Varsity Softball	1	\$ 1,200.00		
Head Soccer	2	\$ 3,000.00		
Swimming	1	\$ 800.00		
Tennis	1	\$ 800.00		
Golf	1	\$ 800.00		
Head Wrestling	1	\$ 2,500.00		
Wrestling Assistant	1	\$ 1,000.00		
Head Cheerleading	1	\$ 3,000.00		
Assistant Cheerleading	1	\$ 1,000.00		
Head Band Director	1	\$ 5,200.00		20
Auxiliary Sponsor	1	\$ 2,400.00		

Middle Schools

Position Title	Coaches		Stipend
	Per School	Per School	
Athletic Director	1	\$ 1,500.00	
Head Football	1	\$ 4,000.00	
Football Assistant	2	\$ 2,000.00	
Head Basketball	2	\$ 2,500.00	
Outdoor Track	2	\$ 2,200.00	
Indoor Track	2	\$ 2,000.00	
Head Volleyball	1	\$ 2,000.00	
Head Baseball	1	\$ 2,000.00	
Head Softball	1	\$ 2,000.00	
Head Soccer	2	\$ 1,500.00	
Band Director	1	\$ 3,000.00	
Auxiliary Sponsor	1	\$ 1,000.00	
Cheerleading	1	\$ 2,000.00	

All Coaches & Sponsors must comply with guidelines established by the AHSAA & BCS to qualify for the supplement and/or the incentive. BCS reserves the right to prorate or terminate supplements and/or incentives due to non-compliance or other good and just cause.

STATE CHAMPIONSHIP INCENTIVES - HIGH SCHOOL

Head Coach will receive \$10,000 for winning the State Championship or \$5,000 for Runner-Up. Assistant Coach(es) and Head Cheerleading Sponsor will receive one-fourth (1/4) of the amount paid to the Head Coach. Coaches and Sponsors must participate in **EVERY GAME** to qualify for the incentive.

CITY CHAMPIONSHIP INCENTIVES - MIDDLE SCHOOL

Head Coach will receive \$1,000 for winning the City Championship or \$750 for Runner-Up. Assistant Coach(es) and Head Cheerleading Sponsor will receive one-fourth (1/4) of the amount paid to the Head Coach. Coaches and Sponsors must participate in **EVERY GAME** to qualify for the incentive.

BOTH High Schools and Middle Schools must play (at minimum) the number of contest/games described on the Annual Sports Calendar issued by the Alabama High School Athletic Association.

Other Supplemental Compensation

All Sponsors and individuals receiving supplemental compensation must comply with guidelines established by the SDE & BCS to qualify for the supplement and/or the incentive. BCS reserves the right to prorrate or terminate supplements and/or incentives due to non-compliance or other good and just cause.

Position Title	Stipend/Supplemental Amount
Department Head - Local Schools	\$500.00 annually
Special Ed. Lead Teacher	\$500.00 annually
Academic Team Sponsor - Elementary (3 per school)	\$400.00 annually
Academic Team Sponsor - Middle & K-8 (5 per school)	\$600.00 annually
Academic Team Sponsor - High (5 per school)	\$720.00 annually
Tutoring (Non-Certified)	\$15.00 per hour
Tutoring (Certified)	\$20.00 per hour
Promotional Summer School	\$23.00 per hour
Academic Summer Programs, Access Lab/Distance Learning, Credit Recovery, READS 180 - (NON-CERTIFIED)	\$15.00 per hour
Academic Summer Programs, Access Lab/Distance Learning, Credit Recovery, READS 180 - (CERTIFIED)	\$20.00 per hour
Department Head - District-Wide	\$3,600.00 annually
Intramural Activities	\$3,600.00 annually
Professional Development Presenter	\$25.00 per hour
Professional Development Workshop Stipend	\$18.00 per hour
Summer Registration & Other Clerical Activities	\$15.00 per hour
Athletics	
Game Workers (Ticket Takers, Parking Attendants, Cashiers, etc.)	\$14.00 per hour
Game Managers	\$23.00 per hour
*Child Nutrition:	
Certification I (Managers & Asst. Managers)	\$250.00 annually
Certification II (Managers & Asst. Managers)	\$500.00 annually
Certification III (Managers & Asst. Managers)	\$750.00 annually
Net Profit Margin (net profit /net revenues)	Manager/Asst. Manager
10% to 14%	\$750.00/\$375.00 annually
15% to 20%	\$900.00/\$450.00 annually
21% to 30%	\$1,100.00/\$550.00 annually
31% & above	\$1,250.00/\$625.00 annually

***Managers & Asst. Managers must work full year to meet qualifications and will be paid by the last working day in December, based on the performance indicators of the previous fiscal year.**