



Employee Work Days for the 2019-2020 School Year

- 180-Day 9-month Employees (Crossing Guards) August 8 to May 28
- 183-Day 9-month Employees (Bus Drivers) August 5 to May 28
- 184-Day 9-month Employees (Aids, Clerical Assistants, CNP, and Nurses) August 6 to May 28
- 187-Day 9-month Employees (Teachers, Elementary Counselors, Librarians, and Reading Coaches) August 5 to May 28
- 204-Day 10-month Employees (Asst. Principals, JROTC, Counselors, School Secretaries) July 22 to June 8
- 224-Day 11-month Employees (Psychometrists, School Secretaries) July 16 to June 30
- 240-Day 12-month Employees (Principals, Central Office Staff, School Secretaries/Bookkeepers) July 1 to June 30

2019-2020 Employee Work Days	12 (240) months	11 (224) months	10 (204) months	9 (187) months	9 (184) months	9 (183) months	9 (180) months
July 4 (Independence Day)	Off	Off	Off	Off	Off	Off	Off
August 5 (Professional Development Day 1)	Work	Work	Work	Work	Off	Work	Off
August 6 (Professional Development Day 2)	Work	Work	Work	Work	Work	Work	Off
August 7 (Institute/Teacher Work Day)	Work	Work	Work	Work	Work	Work	Off
August 8 (First day for Students)	Work	Work	Work	Work	Work	Work	Work
September 2 (Labor Day)	Off	Off	Off	Off	Off	Off	Off
October 25 (Fall Break)	Off	Off	Off	Off	Off	Off	Off
November 11 (Veterans Day)	Off	Off	Off	Off	Off	Off	Off
November 12 (Professional Development Day 3)	Work	Work	Work	Work	Off	Off	Off
November 25-26 (Thanksgiving Holidays)	Work	Off	Off	Off	Off	Off	Off
November 27-29 (Thanksgiving Holidays)	Off	Off	Off	Off	Off	Off	Off
December 19-20 (Christmas Holiday)	Work	Off	Off	Off	Off	Off	Off
December 23-31 (Christmas Holiday)	Off	Off	Off	Off	Off	Off	Off
January 1 (New Year's Day)	Off	Off	Off	Off	Off	Off	Off
January 2 (Professional Development Day 4)	Work	Work	Work	Work	Off	Off	Off
January 3 (Professional Development Day 5)	Work	Work	Work	Work	Work	Off	Off
January 6 <i>2nd Semester First Day Back</i> (Students, Crossing Guards, and Bus Drivers)	Work	Work	Work	Work	Work	Work	Work
January 20 (Martin Luther King Day)	Off	Off	Off	Off	Off	Off	Off
February 14 (Professional Development Day 6)	Work	Work	Work	Work	Work	Off	Off
February 17 (Presidents' Day)	Off	Off	Off	Off	Off	Off	Off
March 23-24 (Spring Break)	Work	Off	Off	Off	Off	Off	Off
March 25-27 (Spring Break)	Off	Off	Off	Off	Off	Off	Off
April 10 (Late Spring Break)	Off	Off	Off	Off	Off	Off	Off
May 25 (Memorial Day)	Off	Off	Off	Off	Off	Off	Off
May 28 <i>last day all 9-month employees</i>	Work	Work	Work	Work	Work	Work	Work

Student Early Dismissal Days (Elementary and Middle 1:00PM, High Schools 1:30PM)
 1st Semester Monday, October 21, 2019 and Monday, December 9, 2019
 2nd Semester Monday, February 10, 2020 and Monday, March 16, 2020

Important Dates to Remember:		
July 22 - 24, 2019	2019 BCS Summer PD Week for All Staff	BJCC
July 25 - 26, 2019	Administrative Retreat	BJCC
July 30 - 31, 2019	New Teacher Orientation	TBD
August 7, 2019	Institute (For All BCS Staff)	Fair Park