

**SUPPLEMENTAL**  
**SALARY SCHEDULE**  
**FY 2016**

**Board approved September 22, 2015**

**BIRMINGHAM CITY SCHOOLS  
ATHLETIC SUPPLEMENTS**

**High Schools**

Position Title	Coaches Per School	Stipend	Extra Days
Athletic Director	1	\$ 6,000.00	10
Head Football	1	\$ 11,500.00	30
Football Coordinator	2	\$ 5,500.00	10
Football Varsity Asst.	3	\$ 4,500.00	10
Football Jr Varsity Asst.	1	\$ 3,600.00	
Head Basketball	2	\$ 7,000.00	
Jr Varsity Basketball	2	\$ 3,500.00	
Freshman Basketball	2	\$ 1,800.00	
Outdoor Track	2	\$ 3,000.00	
Indoor Track	2	\$ 2,300.00	
Cross Country	1	\$ 1,500.00	
Head Volleyball	1	\$ 3,500.00	20
Jr Varsity Volleyball	1	\$ 1,000.00	10
Head Baseball	1	\$ 4,200.00	
Jr Varsity Baseball	1	\$ 1,200.00	
Head Softball	1	\$ 4,200.00	
Jr Varsity Softball	1	\$ 1,200.00	
Head Soccer	2	\$ 3,000.00	
Swimming	1	\$ 800.00	
Tennis	1	\$ 800.00	
Golf	1	\$ 800.00	
Head Wrestling	1	\$ 2,500.00	
Wrestling Assistant	1	\$ 1,000.00	
Head Cheerleading	1	\$ 3,000.00	
Assistant Cheerleading	1	\$ 1,000.00	
Head Band Director	1	\$ 5,200.00	20
Auxiliary Sponsor	1	\$ 2,400.00	

**Middle Schools**

Position Title	Coaches Per School	Stipend
Athletic Director	1	\$ 1,500.00
Head Football	1	\$ 4,000.00
Football Assistant	2	\$ 2,000.00
Head Basketball	2	\$ 2,500.00
Outdoor Track	2	\$ 2,200.00
Indoor Track	2	\$ 2,000.00
Head Volleyball	1	\$ 2,000.00
Head Baseball	1	\$ 2,000.00
Head Softball	1	\$ 2,000.00
Head Soccer	2	\$ 1,500.00
Band Director	1	\$ 3,000.00
Auxiliary Sponsor	1	\$ 1,000.00
Cheerleading	1	\$ 2,000.00

**All Coaches & Sponsors must comply with guidelines established by the AHSAA & BCS to qualify for the supplement and/or the incentive. BCS reserves the right to prorate or terminate supplements and/or incentives due to non-compliance or other good and just cause.**

**STATE CHAMPIONSHIP INCENTIVES - HIGH SCHOOL**

Head Coach will receive \$10,000 for winning the State Championship or \$5,000 for Runner-Up. Assistant Coach(es) and Head Cheerleading Sponsor will receive one-fourth (1/4) of the amount paid to the Head Coach. Coaches and Sponsors must participate in **EVERY GAME** to qualify for the incentive.

**CITY CHAMPIONSHIP INCENTIVES - MIDDLE SCHOOL**

Head Coach will receive \$1,000 for winning the City Championship or \$750 for Runner-Up. Assistant Coach(es) and Head Cheerleading Sponsor will receive one-fourth (1/4) of the amount paid to the Head Coach. Coaches and Sponsors must participate in **EVERY GAME** to qualify for the incentive.

**BOTH High Schools and Middle Schools must play (at minimum) the number of contest/games described on the Annual Sports Calendar issued by the Alabama High School Athletic Association.**

## Other Supplemental Compensation

<b>All Sponsors and individuals receiving supplemental compensation must comply with guidelines established by the SDE &amp; BCS to qualify for the supplement and/or the incentive. BCS reserves the right to prorate or terminate supplements and/or incentives due to non-compliance or other good and just cause.</b>		
<u>Position Title</u>	<u>Stipend/Supplemental Amount</u>	
Department Head - Local Schools	\$500.00 annually	
Special Ed. Lead Teacher	\$500.00 annually	
Academic Team Sponsor - Elementary (3 per school)	\$400.00 annually	
Academic Team Sponsor - Middle & K-8 (5 per school)	\$600.00 annually	
Academic Team Sponsor - High (5 per school)	\$720.00 annually	
Tutoring (Non-Certified)	\$15.00 per hour	
Tutoring (Certified)	\$20.00 per hour	
Promotional Summer School	\$23.00 per hour	
Academic Summer Programs, Access Lab/Distance Learning, Credit Recovery, READS 180 - (NON-CERTIFIED)	\$15.00 per hour	
Academic Summer Programs, Access Lab/Distance Learning, Credit Recovery, READS 180 - (CERTIFIED)	\$20.00 per hour	
Department Head - District-Wide	\$3,600.00 annually	
Intramural Activities	\$3,600.00 annually	
Professional Development Presenter, ACT Facilitators	\$25.00 per hour	
Professional Development Workshop Stipend	\$18.00 per hour	
Summer Registration & Other Clerical Activities	\$15.00 per hour	
Principal Coach	\$500.00 per month	
Building Test Coordinator/Local School Technology Coordinator	\$1,000.00 annually	
District-wide Athletic Director	\$7,500.00 annually	
District-wide Fine Arts Coordinator	\$7,500.00 annually	
District-wide Assistant Athletic Director	\$4,000.00 annually	
District-wide Fine Arts Program Specialist	\$4,000.00 annually	
<b>Athletics</b>		
Game Workers (Ticket Takers, Parking Attendants, Cashiers, etc.)	\$14.00 per hour	
Game Managers	\$23.00 per hour	
<b>*Child Nutrition:</b>		
Certification I (Managers & Asst. Managers)	\$250.00 annually	
Certification II (Managers & Asst. Managers)	\$500.00 annually	
Certification III (Managers & Asst. Managers)	\$750.00 annually	
Net Profit Margin (net profit / net revenues)	Manager/Asst. Manager	
10% to 14%	\$750.00/\$375.00 annually	
15% to 20%	\$900.00/\$450.00 annually	
21% to 30%	\$1,100.00/\$550.00 annually	
31% & above	\$1,250.00/\$625.00 annually	
<b>*Managers &amp; Asst. Managers must work full year to meet qualifications and will be paid by the last working day in December, based on the performance indicators of the previous fiscal year.</b>		